

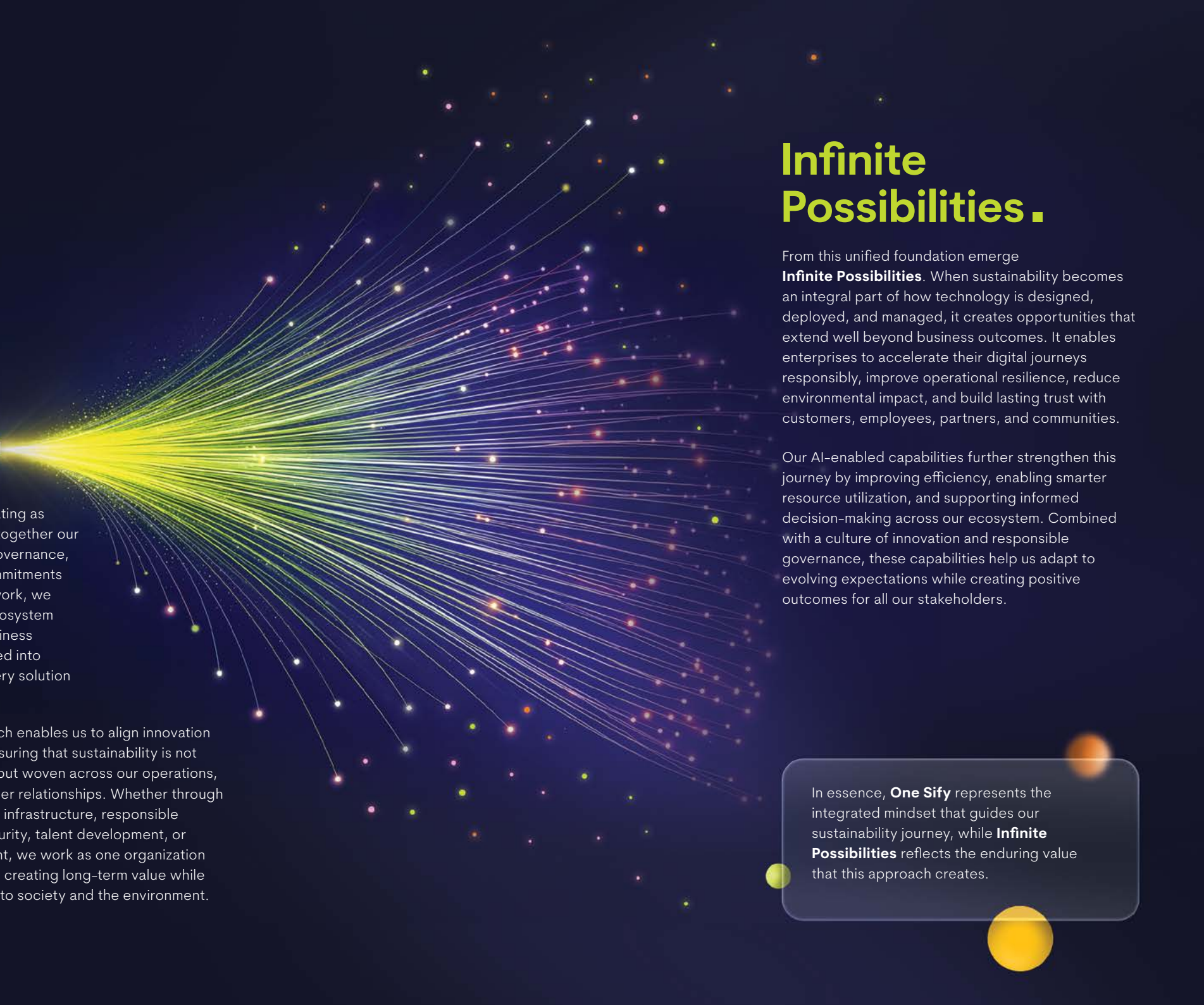
sify'

One Sify
**Infinite
Possibilities**



Sustainability Report 2025-26

One Sify.



Sustainability at Sify is strengthened by operating as **One Sify**. By bringing together our people, technology, governance, and environmental commitments within a unified framework, we create a connected ecosystem where responsible business practices are embedded into every decision and every solution we deliver.

Our integrated approach enables us to align innovation with accountability, ensuring that sustainability is not addressed in isolation but woven across our operations, services and stakeholder relationships. Whether through energy-efficient digital infrastructure, responsible governance, cybersecurity, talent development, or community engagement, we work as one organization with a shared purpose: creating long-term value while contributing positively to society and the environment.

Infinite Possibilities.

From this unified foundation emerge **Infinite Possibilities**. When sustainability becomes an integral part of how technology is designed, deployed, and managed, it creates opportunities that extend well beyond business outcomes. It enables enterprises to accelerate their digital journeys responsibly, improve operational resilience, reduce environmental impact, and build lasting trust with customers, employees, partners, and communities.

Our AI-enabled capabilities further strengthen this journey by improving efficiency, enabling smarter resource utilization, and supporting informed decision-making across our ecosystem. Combined with a culture of innovation and responsible governance, these capabilities help us adapt to evolving expectations while creating positive outcomes for all our stakeholders.

In essence, **One Sify** represents the integrated mindset that guides our sustainability journey, while **Infinite Possibilities** reflects the enduring value that this approach creates.

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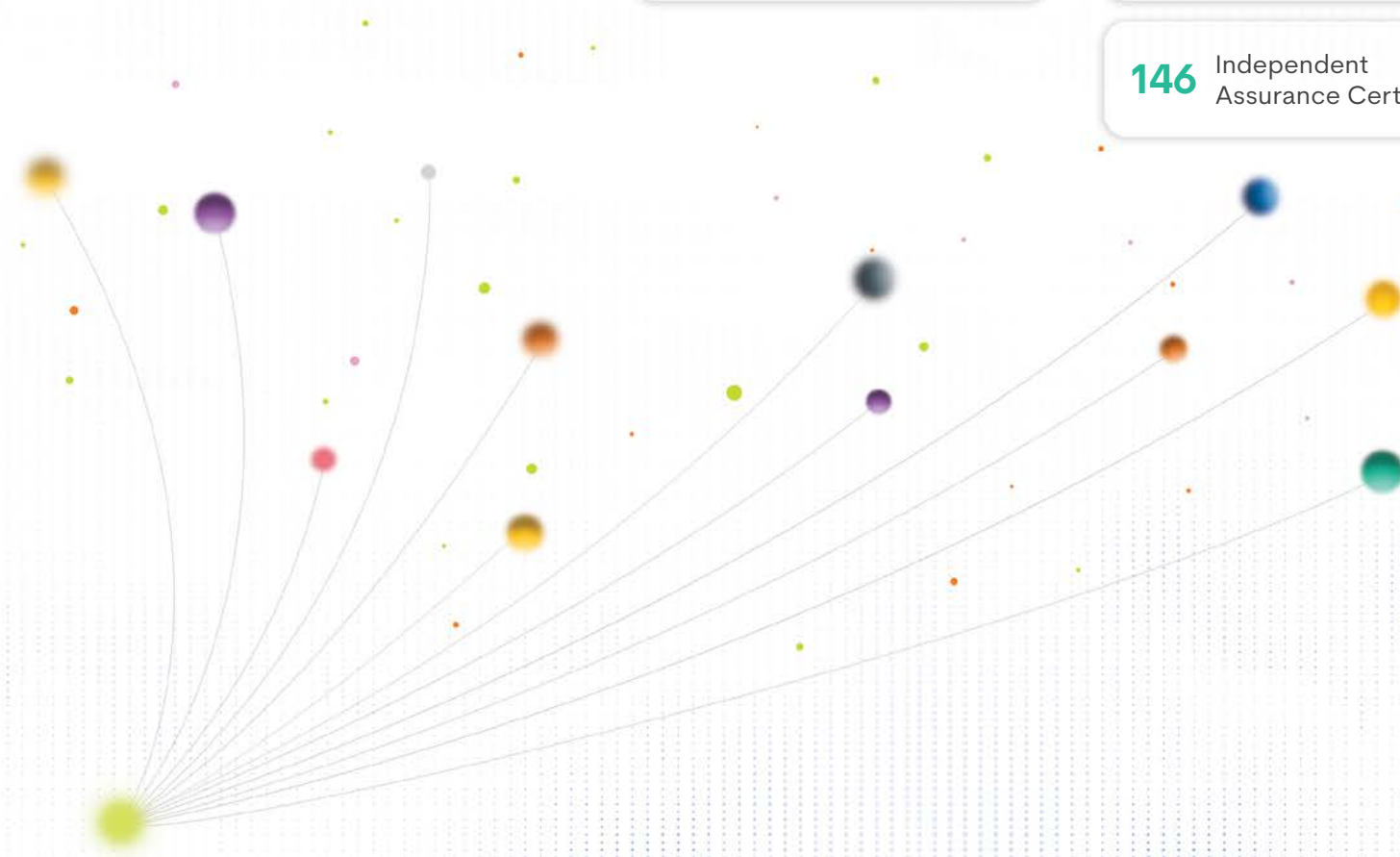
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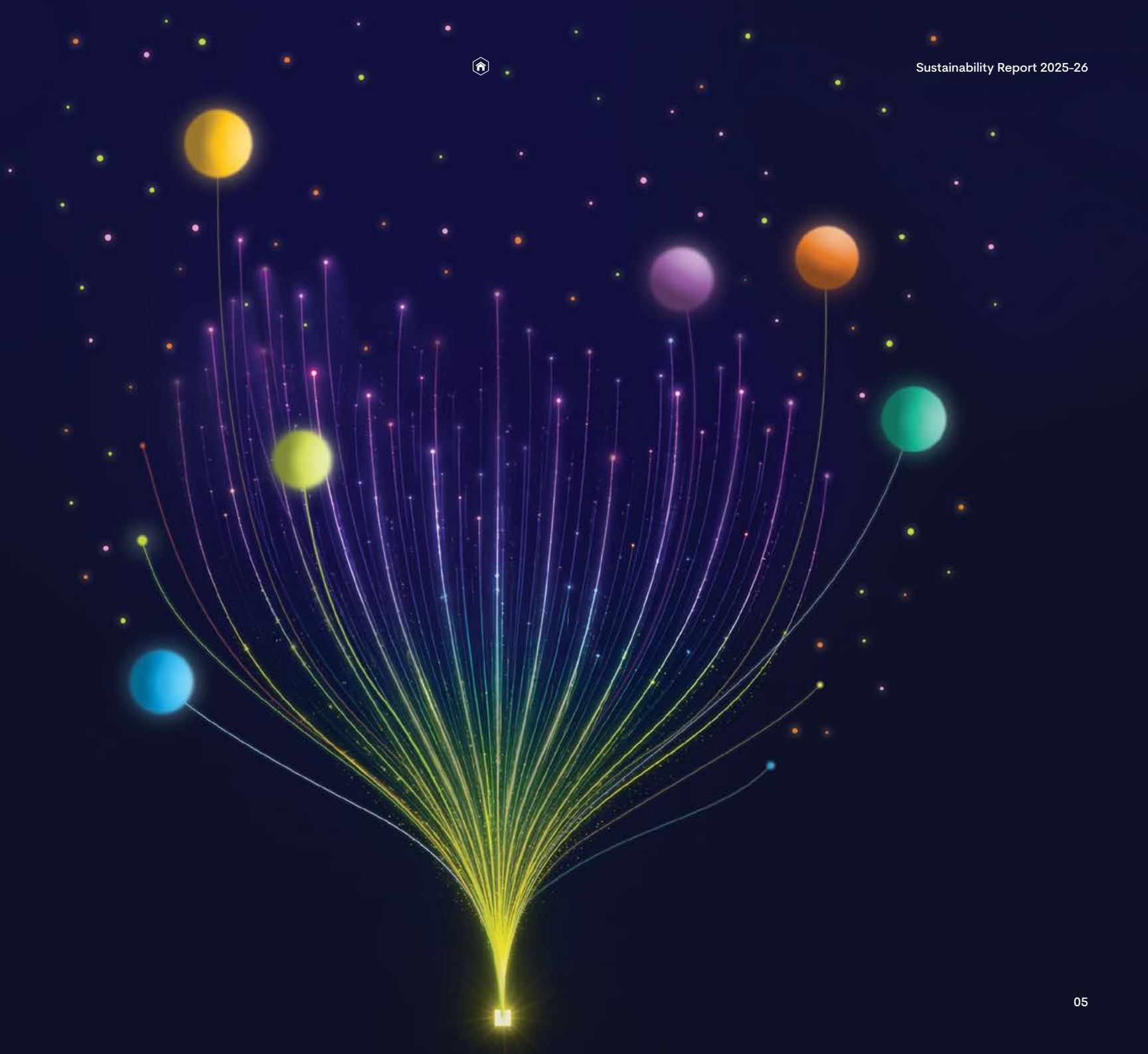
146 Independent Assurance Certificate



About the Report

Welcome to Sify Technologies' fourth Sustainability Report, prepared in accordance with the Global Reporting Initiative (GRI) Standards. As one of India's leading ICT companies, we recognize that long-term business success depends on creating value responsibly for our stakeholders and the wider ecosystem.

This report presents our sustainability strategy, governance approach, performance and progress across the environmental, social and governance (ESG) pillars during FY 2026. It reflects how sustainability is embedded across our business, guiding the way we operate, innovate and deliver value.



Prepared in accordance with the GRI Standards: Core option, the report is further informed by the Sustainability Accounting Standards Board (SASB) Standards, the United Nations Global Compact, and the UN Guiding Principles on Business and Human Rights. Together, these frameworks strengthen the relevance, transparency, and comparability of our disclosures.



Scope of Reporting

Unless stated otherwise, the disclosures in this report relate to Sify Technologies Limited and its subsidiaries are consistent with the reporting boundary adopted in the Integrated Annual Report 2025–26.

The report covers the Indian operations of Sify Technologies Limited and its two key subsidiaries, Sify Infinit Spaces Limited and Sify Digital Services Limited, for the period from 1 April, 2025 to 31 March, 2026. Unless specifically indicated, all data relates to facilities owned and operated by these entities.

Further information on our sustainability initiatives and corporate disclosures is available in the "Investors" section of our website.



Responsibility Statement

The information presented in this report has been compiled from Sify Technologies Limited and its subsidiaries. The Board of Directors is responsible for the integrity, accuracy and completeness of the disclosures contained herein.



Our Sustainability Strategy

At Sify Technologies, sustainability is integral to how we create long-term value. As a technology infrastructure and digital services provider, we recognize our responsibility to minimize our environmental footprint, strengthen our social impact, and uphold the highest standards of governance while enabling customers to accelerate their digital transformation.



Environmental Leadership

We continue to improve the efficiency of our operations through energy-conscious infrastructure, increased adoption of renewable energy and responsible resource management. By embedding sustainability into our digital infrastructure, we are working toward reducing our environmental impact while supporting a lower carbon digital economy.



Social Impact

Our people remain central to our success. We foster an inclusive workplace where diversity, learning, health, safety, and well-being enable employees to grow and perform at their best. Beyond our organization, we leverage technology to expand digital access and contribute to the communities we serve.



Governance Excellence

Strong governance underpins every aspect of our business. Through effective Board oversight, ethical business practices, sound risk management, and transparent stakeholder engagement, we reinforce accountability across the organization and build lasting trust with our stakeholders.



Restatements of Information

No restatement of information has been made; only the reporting unit for energy data has changed from GJ to kWh as part of a change in reporting methodology, with no impact on the underlying figures. The information presented continues to align with the figures originally disclosed.



External Assurance

Forvis Mazars LLP is Sify Technologies Limited's independent third-party assurance partner and was engaged for FY 2026 to provide limited assurance over key sustainability performance indicators.

Performance Highlights

FY 2026: The Year in Performance

Financial

Revenue

INR 4,48,771 Lakh ↑

Up 12.51% over FY 2025

EBITDA

INR 98,708 Lakh ↑

Up 23.39% over FY 2025

Loss After Tax

INR 13,664 Lakh

Capex

INR 1,32,820 Lakh

Environment

	FY 2026	FY 2025
Energy consumption (kWh)	78,35,96,270.37	67,37,63,979.65
Water withdrawal (kl)	2,85,902	3,06,915.60
Waste disposed responsibly* (kg)	4,84,890	4,92,174
Water efficiency initiatives undertaken	4	7
Water intensity/employee (kL)	45.96	57.53
Share of renewables (GJ)	39.98%	38.36%

*All the waste generated is being disposed through authorized vendors (recyclers).

Social

	FY 2026	FY 2025
Total training hours (e-learning)	1,07,489	1,36,759.02
CSR spend	INR 276 Lakh	INR 282 Lakh
Total customers	10,100	10,000
Percentage of women employees	10.57%	11.12%

Beneficiaries of CSR Programmes

Raju Vegesna Foundation

INR 4.50 Lakh

(Safe Drinking Water Project)

Raju Vegesna Foundation, Visakhapatnam

INR 2.40 Lakh

New Okhla Industrial Development Authority

(NOIDA) **INR 28 Lakh**

Voluntary Health Services, Chennai

INR 3.3 Lakh

Governance

A culture of
learn, transform,
and performAn ethical
and
fair businessStrong focus
on anti-bribery
and anti-
corruptionNo complaints
related to child
or forced laborNo
environmental,
social, or ethical
violations

Operational

Introduced pay-per-use
colocation pricing across
NVIDIA-certified AI-ready
hyperscale data center
campuses in IndiaExpanded national
fiber network footprint,
increasing fiber nodes and
enterprise connectivity
across IndiaScaled enterprise network
adoption, with a growing
base of SD-WAN service
points nationwideSecured new enterprise
contracts across BFSI,
logistics, healthcare,
manufacturing, and
FMCG sectors for cloud,
disaster recovery, and
managed services

Management Message

Message from the Chairman and MD



Growth and responsibility are not competing priorities at Sify; they are the same journey, measured on the same scorecard.

- Raju Vegesna



Dear Shareholders,

FY 2026 has been a year in which Sify Technologies Limited's growth story and our sustainability story became harder to tell apart. As we scaled our network, data center, and cloud businesses to meet India's accelerating digital demand, we did so while asking a harder question at every step: are we building infrastructure that our stakeholders can rely on for the long term? Increasingly, the answer is showing up not just in our intent, but in our numbers.

For a technology company, sustainability is no longer a parallel track to the business. It is the infrastructure strategy itself. Every data center we build, every network node we light up, and every cloud workload we host carries an environmental and social footprint, and we have chosen to treat managing that footprint as a core engineering and leadership responsibility, not an afterthought.

India's digital economy is expanding at a pace few markets can match, with total IT spending projected to cross USD 176.3 Billion in 2026 and the country's data center capacity expected to nearly triple by 2030. That scale is exciting, but it is also a responsibility. As one of India's established digital infrastructure providers, the choices we make today about energy sourcing, water use, and workforce inclusion will shape the environmental and social footprint of the country's digital backbone for years to come. We do not take that position lightly.

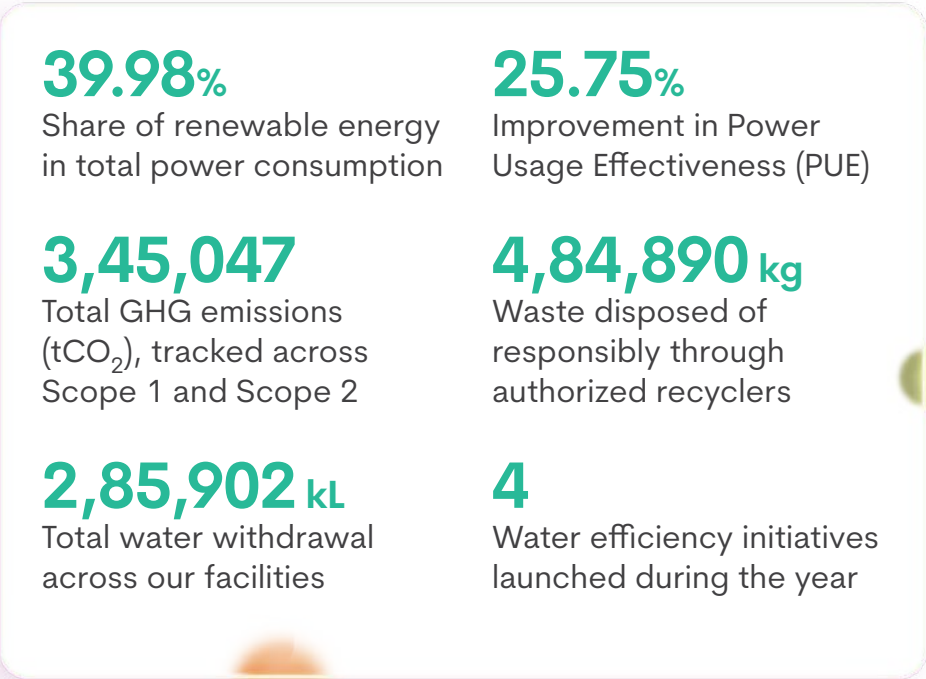
India's strong macroeconomic fundamentals, coupled with a vast and skilled talent base, position it uniquely to capture the next wave of global digital investments. For STL, this represents a compelling opportunity to align our capabilities with the nation's long-term growth trajectory.



Building Green, Intelligent Infrastructure

Data centers sit at the heart of India’s digital transformation, and at the heart of its energy and climate conversation. We have leaned into this responsibility through our green data center approach, integrating energy-efficient design, advanced cooling, and renewable power into how we build and operate. During the year, we improved power usage effectiveness by 25.75%, cut energy losses by 6% through new-age efficiency tools, and expanded our renewable energy portfolio through green power purchase agreements and power-exchange procurement, taking our green power purchases to 33% of total consumption. Our strengthened green power purchase agreements now anchor a long-term renewable energy sourcing strategy rather than one-off offsets.

FY 2026 Environmental Snapshot



This matters more, not less, as artificial intelligence reshapes the demands placed on our infrastructure. AI workloads require significantly higher compute density, power draw, and cooling capacity than traditional enterprise applications. Rather than treating this as a trade-off between performance and sustainability, we are designing our AI-ready campuses, including high-density racks, intelligent cooling, and modular deployments, around the principle that energy efficiency and computational performance should reinforce each other, not compete. This is how we intend to remain a trusted infrastructure partner as the AI era scales.

Water remains a resource we manage with the same discipline as energy. Our environmental management system monitors consumption, wastewater discharge, and local water impact across all facilities, and this year our teams ran targeted water awareness programs that reached 22% of staff, alongside four dedicated efficiency initiatives. As AI and hyperscale workloads intensify the demands on our infrastructure, we see energy and water stewardship not as constraints on growth, but as the design parameters that will determine which infrastructure providers remain relevant a decade from now.

People First: Diversity, Safety, and Growth

Our people remain our most important infrastructure. We continued to strengthen diversity, equity, and inclusion across the organization this year, with women now holding 28.57% of Board-level management positions and comprising 10.57% of our overall workforce. We recognize this progress as a starting point, not a destination. We invested over one lakh hours in employee e-learning and training. We maintained our focus on workplace safety, reporting zero security incidents during the year while sustaining strong data privacy training coverage across our teams.

Beyond the numbers, we have worked to embed diversity, equity, and inclusion into our everyday practices, from how we hire to how we recognize performance and career growth. We believe an inclusive culture is not just the right thing to build; it strengthens our ability to serve customers and partners with a wider range of perspectives, and it is central to how we intend to compete for talent in a market where technology skills are in high demand.

An inclusive, safe, and continuously learning workforce is not a compliance checkbox; it is the foundation on which every other ESG commitment we make is actually delivered.



Governance Built on Trust

Responsible growth requires governance that stakeholders can trust without having to ask. We continued to strengthen transparency and accountability across the organization this year, from a robust whistleblower mechanism that protects anyone who raises a concern, to a supply chain where 100% of new suppliers are screened against our Supplier Code of Conduct and onboarded through structured due diligence. Nearly a quarter of our procurement now flows to MSMEs, and almost all of it is sourced from within India, reflecting our commitment to responsible and inclusive sourcing as much as to responsible operations.

Data privacy and cybersecurity are governance issues as much as they are technical ones, and we treat them that way. Our data protection strategies span minimization, robust security controls, and transparent handling practices, backed by structured training coverage for our teams. We reported zero security incidents this year, while maintaining the record and the discipline behind it as a permanent feature of how we operate, not a one-year achievement.

Community: Creating Shared Value

Beyond our own operations, Sify Technologies Limited's infrastructure investments are creating employment and opportunity at a scale that extends well past our payroll. Our operations directly support over 5,100 jobs and enable more than 40,000 indirect livelihoods across the ecosystems we operate in. Our CSR programs, backed by a spend of INR 276 Lakh this year, remain focused on healthcare, education, sanitation, and community well-being, guided by need-based assessments and direct engagement with the communities around our facilities. Among this year's initiatives, the Raju Vegesna Foundation supported a Safe Drinking Water Project, a reminder that some of the most meaningful sustainability outcomes are also the most immediate for the people who benefit from them.

5,120

Direct jobs created

40,000+

Indirect jobs enabled across our ecosystem

₹276 Lakh

CSR spend in FY 2026

Looking Ahead

India's digital economy is entering a phase defined by scale, intelligence, and increasingly, accountability. As we expand our network, data center, and cloud footprint to meet this moment, we are equally committed to ensuring that growth is measured not only in revenue and capacity, but in tons of carbon avoided, liters of water conserved, lives touched through our community programs, and the trust our stakeholders continue to place in us. We are collaborating with leading experts to sharpen our ESG framework further and will continue to report our progress with the same transparency our stakeholders have come to expect.

I would like to thank our employees for carrying this responsibility into their everyday work, our customers and partners for holding us to a high standard, and our shareholders and communities for their continued trust. Sustainability, at Sify, is a discipline we practice every day, and I look forward to sharing even greater progress with you in the year ahead.

With gratitude and commitment,

Raju Vegesna

Chairman and Managing Director

Management Message

Message from the Executive Director and Group CFO

Scaling with Financial Prudence

Green data centers are more than an environmental responsibility. They are a strategic enabler of performance, resilience, and cost effectiveness.

– M P Vijay Kumar



Dear Shareholders,

FY 2026 required us to navigate a dynamic and often uncertain macroeconomic environment while continuing to invest for scale. Our response was to anchor growth in operational discipline, extending the same rigor we apply to capital and cost management into how we build, power, and scale Sify's infrastructure. Increasingly, that discipline is measured not only in margins, but in the energy, water, and emissions intensity of the capacity we bring online.

Driving Sustainable Infrastructure

As digital demand grows and AI workloads intensify, energy-efficient infrastructure—high-density racks, intelligent cooling, and modular designs—has become central to Sify's approach, reducing both operating costs and carbon footprint rather than adding to either. Water intensity per employee improved to 45.96 kL from 57.53 kL last year, a reduction of nearly 20%, even as operations scaled. This progress should be read alongside the corresponding growth in absolute emissions: as commissioned power capacity expanded from 65 MW to 100 MW to meet enterprise and hyperscale demand, Scope 2 emissions rose 13.67% year-on-year. This is the direct consequence of scale, reported without adjustment. The measure that matters is whether efficiency gains continue to outpace that growth, which, on PUE and renewable share, they did this year.

Protecting Value Through Operational Discipline

Strong cash flow generation and disciplined working capital management remained central to funding this scale of investment without compromising financial stability. That same discipline extended to how we managed operational risk during the year: zero security incidents were reported, and zero whistleblower complaints required escalation to the Board. Certain people-related metrics require continued attention; employee training hours declined from 1,36,759 to 1,07,489 as the learning budget was reallocated toward fewer, higher-impact programs and Lost Time Injury Frequency Rate (LTIFR) held flat at 25%. Both are reported here as areas for continued improvement, consistent with our approach to transparent disclosure.

Capital Allocation for Sustainable Infrastructure

Investments in green infrastructure are evaluated on the same financial basis as any other capital decision. The improvement in power usage effectiveness of 25.75%, together with an increase in renewable energy share from 38.36% to 39.98%, contributed to a lower operating cost base during the year, at a time when energy remains one of the fastest-growing cost components across the data center industry.

Energy intensity for the year stood at 0.15 GWH per employee, a metric we intend to continue improving through ongoing efficiency initiatives.

This performance should be read alongside the corresponding increase in absolute emissions. As we scaled commissioned power capacity from 65 MW to 100 MW to meet growing enterprise and hyperscale demand, Scope 2 emissions increased by 13.67% over the previous year. This reflects the direct consequence of business growth and is reported here without adjustment. The relevant measure of progress going forward is not the avoidance of emissions growth during a period of expansion, but the extent to which efficiency gains are sustained ahead of the pace of that growth. On PUE and renewable energy share, this was achieved during the year under review.

Responsible and Resilient Procurement

Supply chain management continues to be treated as a financial risk discipline in addition to a governance requirement. During FY 2026, 99.42% of our procurement was sourced directly from India, with 23.38% sourced from MSMEs, reflecting a deliberate approach to reducing supplier concentration risk while supporting local supply chains. All new suppliers are screened against our Supplier Code of

Conduct prior to onboarding, with 100% coverage on social-criteria assessments. The procure-to-pay cycle achieved an 86% on-time purchase order turnaround, with 99% of invoicing processed through a single unified supplier platform, supporting working capital efficiency alongside procurement governance.

Procurement Performance, FY 2026

100%
New suppliers screened
against the Supplier
Code of Conduct

**99.42% /
23.38%**
Procurement sourced
from India / from MSMEs

86% / 99%
On-time purchase order
turnaround / invoices via
unified supplier platform



Human Capital and Risk Oversight

Certain workforce and safety metrics require continued attention. Employee training hours declined from 1,36,759 to 1,07,489 during the year, reflecting a reallocation of the learning budget toward a smaller number of higher-impact programs; the effectiveness of this shift will be assessed through outcomes in the coming year. LTIFR remained unchanged at 25%, indicating that further improvement is required in this area. These metrics are reported without adjustment, consistent with our approach to transparent disclosure.

The control environment supporting these disclosures remained strong during the year, with zero security incidents reported and zero whistleblower complaints requiring escalation to the Board. The Audit Committee continued to review both financial and non-financial disclosures with equal rigor, reflecting our view that the governance of underlying data is central to the credibility of our sustainability reporting.

Way Forward

As Sify's infrastructure footprint continues to expand in response to AI-driven demand, the finance function's role in evaluating the capital efficiency of this growth, across energy, water, and emissions, will continue to grow correspondingly. Each investment in sustainable infrastructure will continue to be assessed based on long-term financial and operational merit, consistent with our broader approach to capital allocation. Sify remains committed to reporting this progress, including areas requiring further improvement, with consistency and transparency in the years ahead.

Yours Sincerely,

M P Vijay Kumar

Executive Director and Group CFO

About Sify Technologies

The Digital Foundation for Growth

Sify Technologies Limited stands at the forefront of India's digital transformation as one of the country's most comprehensive and organically built ICT services and solutions providers.

With more than **25 years of industry leadership and global delivery capabilities, we help enterprises build resilient, intelligent, and connected digital businesses.**

Our integrated portfolio spans data centers, networks, cloud, digital platforms, and managed services, enabling organizations to modernize their technology landscape through a single, trusted partner. By bringing together critical digital infrastructure and specialized expertise, we deliver solutions that strengthen operational resilience, accelerate innovation, and create measurable business value.

As enterprises embrace cloud, artificial intelligence, and data-driven technologies, we continue to anticipate their evolving needs with solutions that scale alongside their ambitions. Our integrated ICT ecosystem allows us to simplify complexity, accelerate transformation, and support organizations through every stage of their digital journey. This customer-first approach has earned us the trust of leading enterprises, multinational corporations, public sector organizations, and emerging businesses across India and global markets.



Sify Technologies in Numbers

26 Years

Of Experience in
Securing Enterprise IT

1

Open Cable
Landing System

5,120

Skilled Associates

3

Submarine Cables
Terminated

1,124

Fiber Nodes

14

Pan-India Data Centers

27 Years

Of Listed on Nasdaq
Stock Exchange

192.36 MW

IT Power Capacity

5

Presence in Countries

1,780

Cities with MPLS
Network Presence

5

Delivery Centers in
Major Cities

10,340

SD-WAN Points Across
the Country

Our Business Value Proposition

Sify Technologies is an ideal partner to manage the full spectrum of ICT needs of all for all organizations, across sectors and scale.

Our focused knowledge, breadth of expertise, and vast experience make us ready to face and conquer any challenge on the converged ICT front. Our public, private, and managed cloud services, leveraging enterprise-class technology, guarantee high availability, performance, scalability, and security.



VISION

We are building a world in which our converged ICT ecosystem and our bring-it-on attitude will be the key competitive advantage to our customers.



MISSION

Seed entrepreneurial abilities within the organization

Build digital convergence technologies

Deliver cost-effective solutions



A Global Organization with Indian Values

Sify's ethos lies in the "Sify Way" of doing things.

Everyone who is part of the Sify family is expected to conduct themselves by these values. The three core values of the Sify Way are embedded in our corporate governance practices and provide guidance and direction:

Sify Way





Sify's Philosophy: Accelerating Digital Evolution and Transformation



Relevance

Products and services aligned with market trends and customer needs



Investments

Investments in line with market trends and strategic objectives



Achievements

Recognized as a trendsetter or leader in multiple lines of business



Growth

Consistent growth through investments and customer engagements

Why People Choose Sify?

Cloud @ Core

Products and services aligned with market trends and customer needs

Industry-vertical Aligned

10,000+ businesses across BFSI, manufacturing, retail, healthcare, pharma, and digital-native born companies trust Sify

Converged ICT

Integrated value through data centers, cloud, network, and digital services

Transformation-driven Practice

Strong services and project management portfolio on top of infrastructure investments

Engagement Models

Component, subscription, usage, and business outcome aligned

Digital Ambition

Service delivery models enabling customers to move from traditional IT to digital IT

What Makes Sify Unique



People



Process



Tools



Innovation

Sify Marketplace: A Unified Digital Services Platform

A single managed services partner

delivering integrated capabilities across data Centers, cloud, Network Operations Center (NOC), Security Operations Center (SOC), End-User Services (EUS) and non-IT services.

A catalogue-driven hybrid delivery model

that simplifies service consumption while enabling flexibility, consistency, and operational efficiency.

Best-in-class managed services tools

supported by proactive monitoring and a single pane of glass for end-to-end visibility and streamlined service management.

A comprehensive ICT services portfolio

delivered through standardized processes and strong compliance frameworks to ensure consistent service quality.

SLA-driven service delivery

backed by real-time monitoring, performance dashboards, and measurable service outcomes.

Automation-led operational excellence

through intelligent event correlation, faster issue resolution, and enhanced productivity.

A trusted partner for digital transformation,

supporting customers with scalable solutions that evolve alongside their business and technology priorities.

Key FY 2026 Highlights

1

Consistent business momentum

We delivered another year of healthy growth, with revenue reaching

INR 4,48,771 Lakh,

driven by sustained demand across our data center, network, and digital infrastructure businesses.

2

Improved operating performance

We strengthened our operating performance, with EBITDA increasing to

INR 98,708 Lakh,

growing faster than revenue as we benefited from improved operating leverage and the continued scaling of our infrastructure assets.

3

Expanding our data center footprint

We continued to strengthen our digital infrastructure by advancing new hyperscale and edge data center projects, enhancing our ability to meet the growing capacity requirements of enterprises and hyperscalers.

4

Extending our network reach

We expanded our MPLS network to

1,780 cities,

broadening our nationwide connectivity footprint and enabling us to serve enterprise customers across a wider geographic base.

5

Scaling software-defined networking

We accelerated the deployment of our SD WAN services, reaching

10,340 operational service points, with 1,927 additional locations under implementation,

reflecting increasing enterprise demand for agile and intelligent networking solutions.

6

Investing for future growth

We invested

INR 1,32,820 Lakh

in capital expenditure during the year, reinforcing our long-term commitment to expanding digital infrastructure and supporting future growth opportunities.

7

Maintaining a balanced business portfolio

Our integrated ICT model continued to provide a diversified revenue base, with

data centers contributing 39%, network services 39%, and digital services 22%

of our total revenue.

8

Building AI-ready infrastructure

We continued to strengthen our AI capabilities through strategic investments in AI-ready data centers, GPU infrastructure, and cloud platforms, positioning ourselves to address the growing demand for AI-driven and high-performance computing workloads.



Our Business

Sify Technologies Limited For network connectivity



Network Services

Revenue*

INR **1,76,344** Lakh39% Share
in Total Revenue

Reaches

1,780+

towns and cities in India

1,14,953 Km

Sify dark fiber

Fiber in **9 cities****Nx400 G metro**

networks deployed in India

3,800 base stations**1,124 fiber**nodes connects over 93 on-net DCs
across India**2030 wireless**

base stations

Sify Infinit Spaces Limited For data center co-location



Data Center Infrastructure

Revenue*

INR **1,75,188** Lakh39% Share
in Total Revenue**All 4** hyperscalers
co-located with SifyIncludes India's
top 5 banks and **India's
largest digital wallet****192.36 MW**

IT power available

14 data centerscurrently live
(includes 3 AI-ready capacities)**99.982–99.999%
Uptime**

Sify Digital Services Limited For all the cloud, security, and digital services



Cloud & Digital Services

Revenue*

INR **97,238** Lakh22% Share in
Total Revenue**Hosted AI platform**(Multi-instance GPU) as
a serviceDedicated NOC
and SOC Services

Multi-cloud platform

Hosted private cloud as a service

Hyperscale cloud services

Enterprise applications services:

SAP, Oracle, Microsoft

*As on 31 March, 2026

SIFY TECHNOLOGIES LIMITED (Network Services)

Reliable connectivity is the backbone of every digital enterprise, and Sify's network ecosystem is built to deliver it at scale. With one of India's most extensive and flexible interconnectivity platforms, we enable seamless movement of data across enterprises, cloud environments, and global networks. Our portfolio spans domestic and international connectivity, wholesale voice, and cloud-integrated networking, underpinned by a low-latency architecture optimized for data center performance. As we continue to strengthen our nationwide reach through one of India's largest IP Multiprotocol Label Switching-enabled (MPLS-enabled) networks, we are helping businesses connect faster, operate smarter, and scale with confidence in an increasingly digital world.

7

International
POPs



114,953 Km

Of Sify dark fiber



Long-distance
express network



1,700+

Cities and towns
pan India

7

Metro cities
with hyperscale
infrastructure



Connects

>93

On-net data
centers across
India

3,700+

Points of
presence



10,340

Contracted
SD-WAN service
points deployed
across India



Open CLS
serving
Europe/Asia
cables

Our Service Offerings



WAN

VPN services over MPLS



Business internet



Ethernet services



Sify Onnet: India's first
automated enterprise WAN
offering bandwidth on demand



INTERCONNECTION

Data Center Interconnection (DCI)



Cloud Interconnect



Internet Exchanges (IX)

Our Value Proposition

Our Value Proposition

One of the world's most
extensive interconnect networks
connecting users and customer
locations across the globe.

Largest MPLS-enabled network
in India, enabling seamless
transportation of huge
data traffic.

Extensive network supporting
transformation of business into
a fully digitized operations, and
providing bandwidth services to
enterprises, content providers,
over-the-top (OTT) providers,
and other network operators
with speeds up to 200 Gbps
pan-India.

Assurance from Rating Agencies

Care

Long-term

AA-



Short-term

A1+

ICRA

Long-term

AA-



Short-term

A1+

Our Assets

Wide footprint of data center interconnect services across

93+

DCs and cloud connects

Open submarine landing station in Mumbai and another under development in Chennai

Sify OnNet: SDN networks in over ~700+ buildings and targeting

1,200+

in the next 24 months

Agility through software-defined infrastructure, app acceleration, and network resiliency with superior threat intelligence and advanced analytics

World-class service delivery platform, network agnostic, automation with proactive monitoring, and management delivered from our global NOCs

Submarine capacities to Europe, Middle East, and Asia, in addition to submarine capacity backhaul services

Bespoke network designs for

>99.99%

hyperscale resiliency



Delivering Value to Our Customers

Hyper Reach

Many sites, ideal for branch expansion

Focused on enterprises participating in domestic consumption

Largest fixed wireless network deployment in India focused on enterprise consumption

Easy and quick adoption to newer technologies like 5G

Hyper Scale

Few sites with high bandwidth, ideal for DC to Cloud/DC to DC traffic

Focused on enterprise participation in digital transformation

Hyperscale connects with all major cloud and content providers

Strategy backed by significant investments in metro networks

Key Highlights

6

Hyperscale Infrastructure in Metros

93+

Connected Data Centers

59+

Pan India Edge Nodes



SIFY INFINIT SPACES LIMITED
(Data Center Infrastructure)

Sify is India's most experienced and trusted data center provider, with over 25 years of proven expertise in operating world-class facilities nationwide. We specialize in large-scale, carrier-neutral data centers designed to meet the demanding requirements of hyperscalers, OTT platforms, and enterprise clients.

- All 4 Hyperscalers co-locate with Sify Technologies
- Includes India's Top 5 Banks
- Includes India's Largest Digital Wallet
- 99.999%+ Uptime

Operational

- 14 pan-India data centers live with 192.36 MW IT power available
- 500+ Premier enterprises hosted on Sify data centers
- Truly carrier-neutral
- Rich interconnect ecosystem
- Critical deployment for multiple hyperscalers
- 200+ MW Renewable energy contracted
- Continued investment in automation and BMS
- Built to suit capabilities

Assurance from Rating Agencies

Care	ICRA	CRISIL
Long-term	Long-term	Long-term
AA-	AA-	AA-
Short-term	Short-term	Short-term
A1+	A1+	A1+

Our Value Proposition

- Rich multi-decadal experience with deep insights into the data center space, the evolving regulatory framework, technology advancements, and the business landscape evolution in India.
- Established network player that lends a comprehensive understanding of client needs from a data center and network perspective.
- Concurrently maintainable data centers with a POD-based architecture, ensuring high quality service at an optimized cost.



Co-Location Services

This enables customers to bring in their own rack-mountable servers and house them in shared racks, or hire complete racks and "secure cages" at the hosting facility.



Managed Hosting Services

This includes storage, backup and restoration, performance monitoring and reporting, hardware and software procurement, and network configuration.



Value-Added Services

This includes rack space (half and full racks), caged enclosures with access control system, dedicated CCTV cameras, services, rack cabling – power and network, dedicated seating space, asset migration, remote hands support, private connectivity to national and international internet exchanges, multiple public cloud environments (specific to DCs), static transfer switch, as well as internet connectivity at the data center through fixed bandwidth or data transfer model.

Our Offerings

128.4 MW

Total operational capacity

192.36 MW

Total built capacity across 6 major cities in India

309.06 MW

Renewable energy contracted

600+

Premier enterprises hosted on Sify data centers

SIFY DIGITAL SERVICES (Digital and IT Services)

Sify Digital Services is at the forefront of addressing the evolving ICT needs of the digital economy, delivering tailored solutions to enterprises of every scale, from large corporations to mid-sized businesses and startups. Leveraging deep domain expertise and advanced digital capabilities, we help organizations become intelligent, future-ready enterprises that operate with greater agility, efficiency, and sustained competitive advantage.

From Cloud Foundation to Digital Leadership

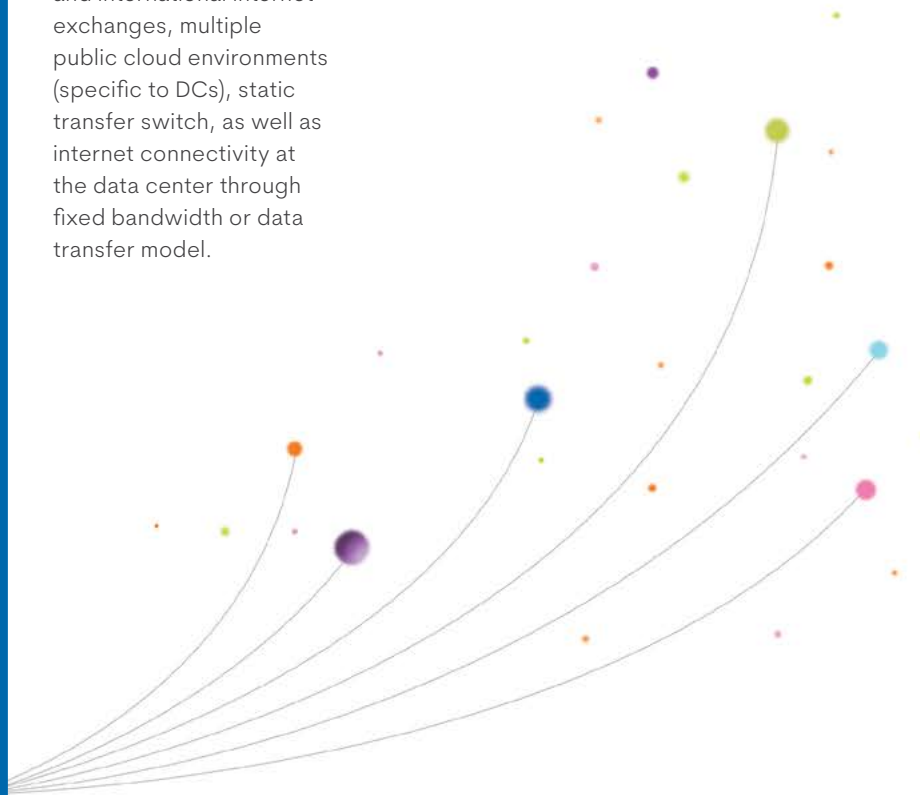
Our Cloud@Core approach has laid the foundation for helping enterprises embrace cloud with confidence and agility. Building on this strong base, we are evolving to Digital@Core, a broader framework that enables organizations to unlock greater business value through digital transformation. Anchored in four strategic pillars—Cloud-enabled infrastructure, cloud-inspired innovation, cloud-pure platforms, and cloud-enhanced experiences—Digital@Core brings together the capabilities enterprises need to innovate faster, enhance resilience, and create sustainable competitive advantage in an increasingly digital world.

This progression from cloud adoption to digital reinvention empowers businesses to:

Future-proof their operations with scalable, intelligent solutions

Accelerate innovation through cloud-native architectures

Drive measurable outcomes across their digital ecosystem





Why It Matters

We help clients transform cloud capabilities into a competitive advantage by transitioning from Cloud@Core to Digital@Core.

One-Stop Engagement for Enterprises' Digital Pursuits



Networks

Network Digital Managed Services

Managed Secure Networks

- Network Management
- Managed DDoS
- Managed CPE's
- NHS Digital Platform

Unified Communication and Collaboration Services



Digital

Digital Apps Managed Services

Infinet Full Stack Observability

Infinet AI/ML Platform

App Modernization and DevSecOps

Retail Intelligence: Forum Digital

Digital Assessment and XR

Industry Apps Managed Services

Consulting, Support, Maintenance, and Upgrades

Microsoft

Oracle

SAP



Cloud & IT

CloudInfinet ENT Cloud Infra

Managed Public/Private Cloud

Hosted AI Platform (Multi-Instance GPU) as a Service

Cloud Anywhere-Edge Cloud BCP-DRaaS

Regulatory and Compliance-Ready

Cloud and IT Managed Services

Hybrid Cloud Assessment, Migration, and Managed Services

Multi-Cloud Platform

Hyperscale cloud services, AWS Azure, GCP, OCI, and End-to-End IT Managed Services



Security

Security Managed Services

Cybersecurity assessment and managed services

MSS, MDR, and GRC

Global SOC

AI/ML-Driven Security Assurance

Key Highlights

WAN coverage in

1,780+ cities

Hyperscale infra in

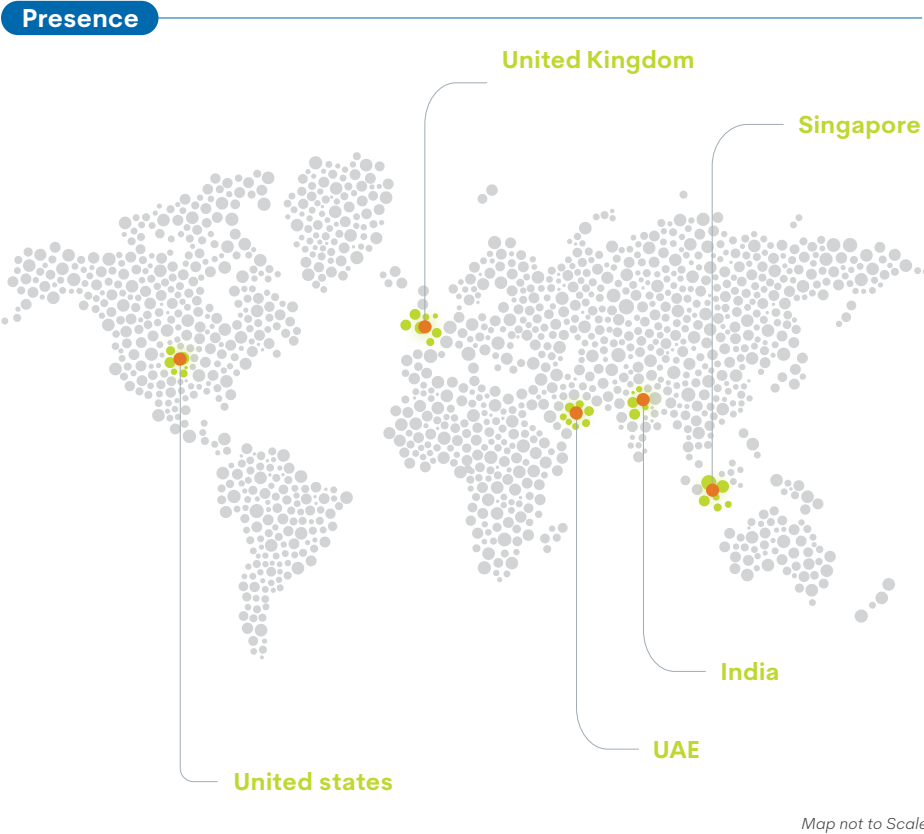
6 metros



Digital ICT Services

People

1,500+ Data center, cloud, and managed services team	900+ Network experts	120 Certified security expert
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Customers

600+ Cloud clients	900+ Network clients	100+ CDN and cloud security clients
500+ Data center clients	100+ Private cloud and DR services	

Projects

50+ IT ops transformation projects	556 Data center services projects executed
80+ Platform migration projects	350+ Data center migration projects

Volume

28,000+ Managed tickets per month	1,20,000+ Network devices	91,000+ Managed mailbox
7,000+ Security devices	7 Petabyte managed storage and back-up	

Our Growth Drivers: Current & Future

A three-horizon view of Sify's service portfolio, from markets being monetized today to markets being built for the future.

Growth Market

Cloud Services



Hyperscale CSP Services



Cloud Assessment and Migration Services



Multi-Cloud Managed Services



SD-WAN Services



Hyperscale Cloud Connected Services



Digital Recruitment and Assessment Services (iTest)



App Modernization Services



Data Center Colocation



Monetizing Today

Market to Capture

Network Transformation and Operation Services



Managed Security Services



Digitization of Secondary Sales



Digital Learning Platform



Scaling Next

Market to Build

Edge Connect Services (Edge Transformation)



Industry Solutions-as-a-Service



Investing for the Future



Our Achievements in FY 2026



Forged a strategic partnership with HCL Software to deliver fully managed sovereign AI solutions, enabling enterprises and government organizations to deploy secure, compliant, and end-to-end AI ecosystems within India.



Achieved NVIDIA DGX Ready certification for liquid cooling at our Chennai, Rabale, and Noida data center facilities, equipping our infrastructure to support next-generation AI workloads of up to approximately 130 kW per rack.



Introduced a flexible pay-per-use colocation model across our NVIDIA-certified, AI-ready hyperscale data center campuses, lowering entry barriers and enabling enterprises to scale AI infrastructure with greater agility.



Strengthened our sovereign AI proposition by integrating secure data centers, cloud platforms, and enterprise applications into a unified, subscription-based AI ecosystem that delivers end-to-end digital infrastructure capabilities.



Expanded our managed services portfolio for AI transformation, offering turnkey solutions that help enterprises accelerate AI adoption, simplify deployment, and realize value faster.



Enhanced our governance framework through strategic Board appointments that reinforce oversight, deepen leadership capabilities, and support our long-term growth ambitions.



Advanced our AI infrastructure roadmap through continued investments in hyperscale data centers and AI ecosystems, while expanding our presence across emerging digital hubs and Tier 2 cities to capture future demand.

Built in India. Connected to the World.

Serving
10,100+ enterprises
across industries,
we have built one
of India's most
extensive integrated
ICT ecosystems,
delivering data center,
network and security
solutions across
1,780+ cities nationwide.

As we continue to deepen
our presence across
North America, the United
Kingdom, and Singapore,
we are extending the same
trusted capabilities beyond
India, enabling customers to
operate, scale, and innovate
with confidence across
global markets.

Our Presence in Numbers

Nx400G
Metro Networks
Deployed in India

**Open Cable
Landing
System 1**

93
Connected
Data Centers

5
Delivery Centers
Globally

14
Data Centers

59+
Pan-India
Edge Nodes



Delivering End-to-End Digital Operations



Integrated Managed Services

A single partner for managed services
across data centers, cloud, Network
Operations Center (NOC), Security
Operations Center (SOC), End-User
Services (EUS) and non-IT services.



Performance Assurance

SLA-driven service delivery enabled
through real time monitoring,
performance measurement,
and interactive dashboards.



Hybrid Delivery Model

A catalogue-driven and optimized
hybrid delivery model that delivers
scalable, flexible, and consistent
service experiences.



Automation at Scale

Intelligent automation and event
correlation that improve productivity,
accelerate issue resolution, and enhance
operational efficiency.



Intelligent Service Management

Best-in-class MSP tools, proactive
monitoring, and a single pane of
glass for enhanced visibility and
operational control.



Transformation Partnership

Strategic support for customers as
they plan and execute future digital
transformation initiatives.



Process Excellence

A comprehensive suite of ITIL-aligned
service elements supported by
standardized processes and strong
compliance practices.



Cloud Innovation

Launch of private and hybrid cloud
services that provide secure, scalable,
and flexible infrastructure for evolving
business needs.

One Sify Marketplace

One Sify Marketplace is designed to enhance user experience through automation, providing a seamless platform for customers and partners to access a variety of products and services. By leveraging digital tools, the marketplace enables effortless procurement and management of services, improving efficiency and convenience.

The platform caters to existing customers, online customers, channel partners, and Sify's business team. Some key benefits of the platform are OSC integration, channel partner access, and enhanced customer experience.

The marketplace offers a diverse range of products that cater to different business needs. These products are designed to enhance operational efficiency and ease of use through automation, allowing businesses to focus on their core objectives while benefiting from streamlined service management. All of Sify's core products, such as Network, Colocation and Cloud Infnit are available for purchase through the One Sify Marketplace platform.

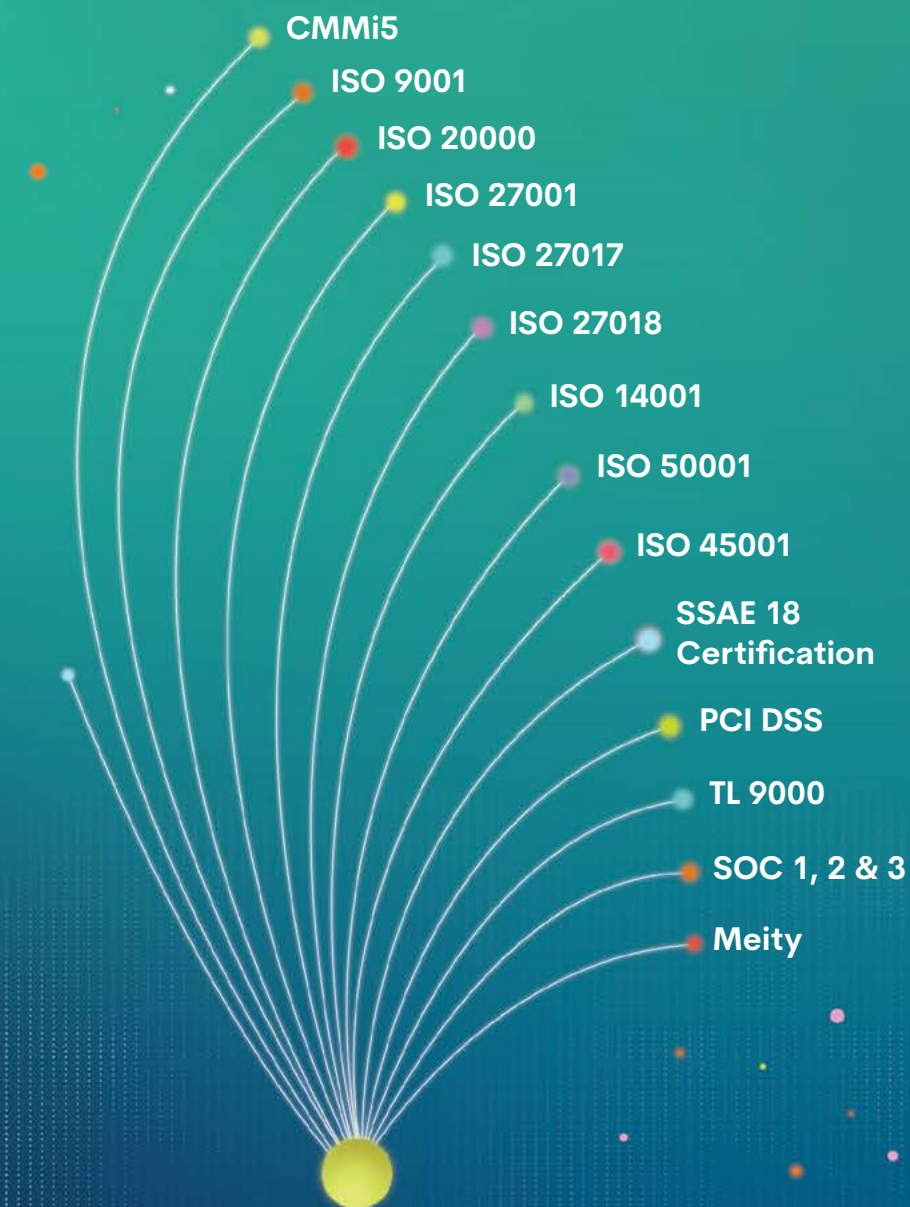
Business Partners



Our GTM Partners



Qualify Certifications



Our Sustainability Commitments



Measurement and Reporting

- Emission monitoring
- Real-time measurement
- GWP emission monitoring and remediation



Circularity

- Asset life extension
- Plastic recycling



Data Privacy and IT Security

- Customer data privacy
- Implementation of DPDP controls
- PAM implementation for ERP EBS



Energy Efficiency

- Energy and water conservation
- Energy management services
- Energy optimization
- Data centers optimization



Health, Safety, and Security

- Safety assurance
- Command and control
- Personal protection
- Warehouse automation



Net Zero Enablers

- Low global warming potential molecules
- Renewable fuels
- Carbon capture and storage

Sify ESG-Oriented Solutions



Expanding with Purpose

Our global growth strategy is rooted in responsible business practices. As an Indian multinational, we are extending our international footprint by integrating ESG principles into every stage of our journey, leveraging our technical expertise, global capabilities, and shared purpose to create sustainable value and lasting impact.

Our **"Do Well by Doing Good"** philosophy guides the way we create value for both business and society. This report reflects how we are embedding our ESG commitments into our strategy, operations, and decision-making, translating them into meaningful actions across three key areas:

Environmental stewardship through sustainable operations

Community empowerment via inclusive initiatives

Transparent governance ensuring ethical excellence

As an ICT leader, we demonstrate that technology and sustainability can work together to create lasting value for businesses, communities, and the planet.



VISION

Our vision is to move toward a low-carbon future and consistently reduce activities that result in emissions of greenhouse gases.

Commitment to Sustainability

We are committed to driving meaningful environmental conservation while advancing social welfare across all communities we serve. Our sustainability strategy delivers tangible, measurable benefits designed to endure for generations, directly supporting India's development goals.

Through innovative CSR programs, we translate this commitment into concrete action, harmonizing environmental protection with social progress. As a responsible corporate leader, we uphold full accountability for both our ecological footprint and societal impact.

ESG Framework and the Legislative Environment

The United Nations Sustainable Development Goals (UNSDGs) provide a global framework that guides our sustainability strategy and long-term value creation. By aligning our priorities with these goals, we ensure that our initiatives contribute to measurable environmental, social, and economic outcomes while supporting sustainable business growth.

Our sustainability journey is underpinned by a comprehensive materiality assessment that helps us identify the ESG issues most relevant to our business and stakeholders. These insights shape our strategic priorities, strengthen our disclosures, and guide continuous improvement across our operations. Leveraging technology and globally recognized reporting frameworks, we enhance the quality, consistency, and transparency of our ESG reporting. Our disclosures are aligned with SEBI's Business Responsibility and Sustainability Reporting (BRSR) requirements, reflecting our commitment to accountability and responsible business practices.



ESG Initiatives



Environment

As a leader in the IT industry with a sizable client base, our initiatives are focused on "restoring systems", and we strive to re-establish ecological harmony in the spheres of air, water, and land. A strategic pillar of our ESG priorities is to align ourselves with best global practices to offer beyond regulatory compliance.



Social

Our systematic approach remains to foster social equity and economic resilience. With a key focus on healthcare, education, sanitation, and general well-being, we strive for maximum impact in our CSR-related initiatives.



Governance

To drive accelerated progress on ESG and in recognition of importance to strategy and operations, we have established a robust governance framework, with full Board oversight and executive accountability.

Building a Responsible Supply Chain

We believe a responsible supply chain is fundamental to creating sustainable value. Our Supplier Code of Conduct sets clear expectations for ethical business practices and establishes minimum standards across the following areas:

Labor practices and human rights	Business integrity and cybersecurity
Health, safety, and environmental protection	Privacy protection and supplier diversity

We require all suppliers and their affiliates to comply with these standards, with adherence embedded into our contractual agreements. By integrating these principles into our supplier selection and engagement processes, we foster a resilient, transparent, and responsible business ecosystem.

Materiality

Defining What Matters Most

Sustainability at Sify Technologies Limited is shaped by a clear understanding of the issues that matter most to our business and stakeholders. As part of our ESG journey, we undertook a comprehensive materiality assessment to identify the environmental, social, governance, and economic topics that have the greatest influence on our long-term performance and value creation.

Guided by stakeholder inclusiveness and the principle of materiality, we evaluated Potential Material Topics (PMTs) to understand their significance to our business, our stakeholders, and the wider operating environment. The outcomes of this assessment now serve as the foundation for our ESG strategy, informing our priorities, targets, disclosures, and continuous engagement efforts.

Our Circle of Influence

Our materiality assessment reflects the perspectives of a diverse stakeholder ecosystem, including employees, investors, customers, service providers, regulators, and policy influencers. Their inputs helped us evaluate the issues most relevant to our operations and shape a shared view of the opportunities and risks that will influence our future. These insights have guided the development of our three-year ESG roadmap, enabling focused action and measurable progress across the organization.

To reinforce accountability, the materiality assessment has been reviewed and approved by the Board of Directors and the ESG Executive Oversight Committee (ESG EOC). This oversight ensures that our ESG priorities remain closely aligned with our business strategy, governance framework, and enterprise risk management approach. Further details on our ESG governance structure and the role of the ESG EOC are presented in the governance section.

Ecosystem of Respondents



Global

- Global customers
- Global regulatory bodies
- Global vendors International certification bodies
- International forums – UNGC/SBTi/CDP



Society

- Extended community
- Regional regulatory bodies
- State administration
- State level NGOs
- Press



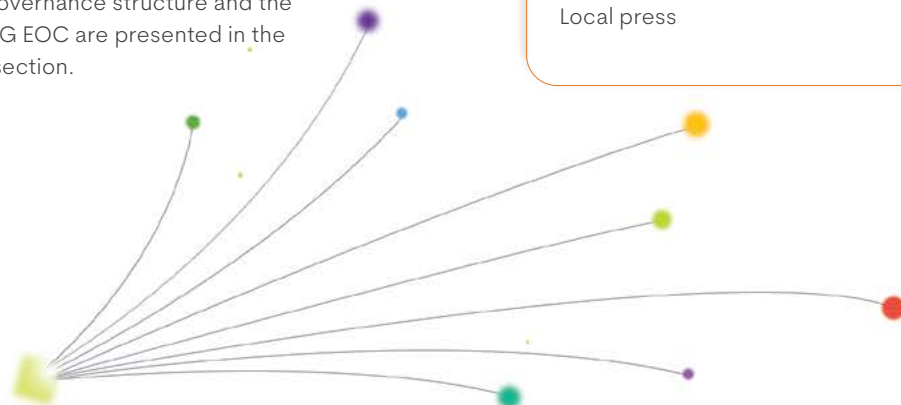
Individual and Immediate Community

- Local institutes
- Local authorities
- Local vendors
- Local administration
- Local NGOs
- Local press



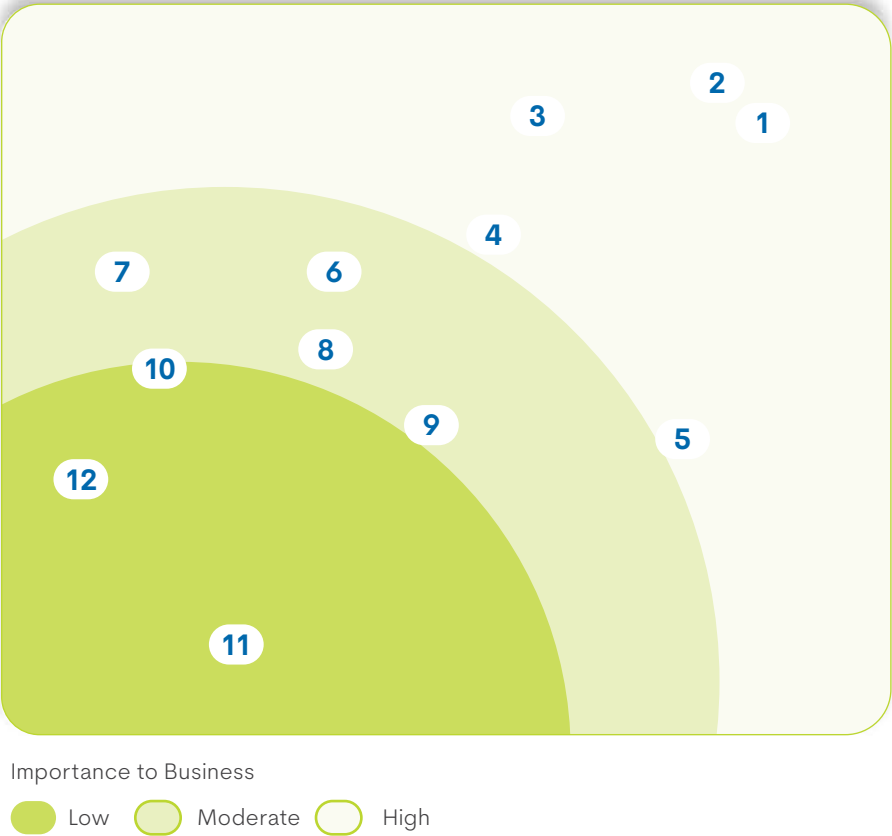
National

- Domestic customers
- Investors
- Banks
- Regulatory bodies
- National press
- Professional institutes
- National business forums and chambers of commerce
- National NGOs
- National vendors



Materiality Matrix

We have identified 12 material topics that shape its sustainability priorities through a rigorous assessment informed by stakeholder engagement, peer benchmarking, and recognized frameworks, including SASB, GRI and AA1000S. These priority areas have been reviewed and endorsed by senior leadership and are aligned with the United Nations Sustainable Development Goals (UNSDGs). As the material issues identified during FY 2023 continue to remain relevant, they have been retained for FY 2026, as illustrated in the accompanying materiality matrix.



Sify's Material Topic

Customer Delight	Data Privacy & IT Security	Energy Efficiency & Management
Regulatory & Compliance	Business Ethics	Procurement & Supply Chain
Product Innovation	Employee Engagement	GHG Emissions
Diversity & Inclusion	Water Management	Community Engagement

Material Topics Classified

Environment - Energy Efficiency & Management - GHG Emissions - Water Management	Social - Procurement & Supply Chain - Employee Engagement - Diversity & Inclusion - Community Engagement	Governance - Customer Delight - Data Privacy & IT Security - Regulatory & Compliance - Business Ethics - Product Innovation

Stakeholder Engagement

Engagement that Drives Impact

Strong stakeholder relationships are fundamental to the way we create sustainable value. At Sify Technologies Limited, we actively engage with customers, employees, investors, suppliers, regulators, communities, and other key stakeholders to understand their evolving priorities, strengthen trust, and shape informed business decisions.

Our engagement approach is continuous, structured and guided by the principles of transparency, accountability, and inclusivity. Through regular dialogue and well-defined engagement mechanisms, we gather valuable insights that help refine our strategy, strengthen our ESG priorities, and enhance our operational resilience. Stakeholder feedback is integrated into our decision-making processes, enabling us to respond proactively to emerging opportunities and challenges while creating shared value for all.

We have established structured processes to identify, monitor, and address stakeholder concerns, ensuring timely escalation and effective resolution wherever required. Business performance and key stakeholder matters, including investor grievances and POSH-related complaints, if any, are periodically reviewed by the Board through quarterly presentations by the CFO, reinforcing strong governance and oversight. During the year, no material stakeholder concerns were reported.

Principles of Stakeholder Engagement



Stakeholder Engagement Process





Engaging with Our Stakeholders

	Shareholders	Employees	Vendors	Partners	Customers	Communities
How we engage with them	- Investor calls - Non-deal roadshows - Analyst meets - Investor conferences - Investor website	- Employee engagement initiatives - Appraisal platforms - Training platforms - Mentoring platforms - Grievance redressal mechanism	- Periodic interaction with key suppliers by the project procurement team and management - Audit and compliance measures - Financial health audit	Maintain regular connections with global IT majors at various forums	Regular interaction with customers through digital and in-person meetings by team leads, business heads, and the senior management	- Need-based assessment surveys - Community visits by the management
Expectations of our stakeholders	- Good corporate governance - Business sustainability - Strategy implementation - Inclusivity and transformation	- Skill development - Well-being - Employee retention - Employee satisfaction - Performance management - Rewards and recognition	- Visibility and relationship - Service satisfaction - Timely payments	- Formal contracts - Strategy and GTM awareness - Visibility and relationship - Service satisfaction	- Product satisfaction and awareness - Brand awareness - Sustainability and viability of the organization - Information sharing - Market dynamics - Consumer complaints and grievances	- Address material topics through CSR programmes - Focus on sustainability
Significance to Sify	Shareholders are key stakeholders in our growth and expansion plans	Employees are central to all business operations and our growth plans owing to their collective experience, skill, and domain knowledge	Vendors are significant as the timely availability of their quality hardware and periodic maintenance impact business operations	Partners provide access to contemporary software solutions from global IT majors that enables us to stay relevant in the market	Feedback of customers is important to improve performance and quality and enable cost optimization. They also provide rich insights into future trends	Strong connections, greater harmony and closer ties with communities around the facilities are crucial for society's progress and advancement

UNSDGs Alignment

Alignment with the United Nations Sustainable Development Goals

The United Nations Sustainable Development Goals (UNSDGs) shape Sify Technologies Limited's sustainability agenda and long-term priorities. We contribute to these goals through energy-efficient operations, responsible resource management, an inclusive workplace, and technology solutions that expand access to education, healthcare, and digital services. Sustainability is embedded across our business, enabling us to deliver measurable outcomes for our stakeholders and the communities we serve. This report highlights our contribution to 13 interrelated Sustainable Development Goals (SDGs) and showcases the initiatives that support the global ambition of achieving a more sustainable future by 2030.





One Platform. Multiple Sustainable Outcomes.

Sify Technologies Limited operates as a single, unified platform rather than three disconnected businesses. Network services contributes 39% of revenue, data center services contributes another 39%, and digital services accounts for 22%. Together they function as one converged ICT ecosystem, spanning 22 Tier 1 and Tier 2 cities, powered by over 3,800 base stations, and extending across five countries through six international points of presence.

This integrated platform delivers environmental, social, and economic value simultaneously, drawing all three outcomes from the same underlying infrastructure.

Key Highlights

One platform, three engines:

Network (39%)	Data Center (39%)	Digital (22%)
------------------	----------------------	------------------

Renewable energy share at
39.98%

Green power procurement at
33%

Water intensity reduced by nearly
20% year-on-year

EBITDA up
30.5%
to INR 98,708 Lakh

Customers
10,100+

CSR investment
INR 276 Lakh

Environmental Outcome

Sify's green data center strategy anchors this achievement. We optimize power usage effectiveness, deploy high-density racks, integrate intelligent cooling systems, and expand our renewable energy portfolio. In FY 2026, renewable energy comprised 39.98% of total consumption, rising from 38.36% the previous year. New efficiency technologies reduced energy losses by 6%. Green power purchase agreements and power exchange procurement now supply 33% of total power consumption. Water intensity per employee fell from 57.53 kL to 45.96 kL, demonstrating that Sify scales its infrastructure while shrinking its environmental footprint.

Social Outcome

The same network that transmits data also transmits opportunity. Our customer base grew to over 10,100 organizations. Employees completed more than 1 Lakh e-learning hours, strengthening organizational capability. CSR spending reached INR 276 Lakh, funding initiatives such as a safe drinking water project with the Raju Vegesna Foundation. Sify's connectivity infrastructure thus extends directly into community well-being.

Economic Outcome

This convergence also generates measurable financial momentum. In FY 2026, EBITDA climbed to INR 98,708 Lakh, marking a 30.5% increase over INR 75,618 Lakh in FY 2025. Cumulative five-year capital expenditure of INR 4,30,852 Lakh built the very platform now generating these returns.

The Takeaway

Sify Technologies' convergence functions as a genuine multiplier. Every gain in infrastructure discipline strengthens environmental performance, expands social reach, and elevates financial results, all generated from a single integrated platform.

Environment

Creating Value Through Environmental Responsibility

Sustainability shapes the way we design, build and operate our digital infrastructure. We optimize resources, improve energy efficiency, and reduce environmental impact across our operations, from data centers and networks to digital solutions. As demand for digital infrastructure continues to grow, we are investing in energy-efficient technologies, responsible resource management, and low-carbon operations to strengthen business resilience while advancing a more sustainable future.

Climate Strategy

Our climate strategy focuses on reducing the environmental impact of digital infrastructure while enabling sustainable growth. We integrate climate considerations into infrastructure planning, technology investments, and operational decision-making to improve energy efficiency, optimize resource consumption, and reduce emissions.

Across our data centers, networks, and digital services, we continue to adopt cleaner technologies and responsible operating practices that strengthen resilience and support the transition to a low-carbon economy.



Renewable Energy

Renewable energy plays a central role in Sify's strategy to reduce the environmental footprint of its digital infrastructure. As demand for data centers and digital services continues to grow, we are increasing the use of cleaner energy sources to power our operations and improve long-term energy resilience. Our approach combines operational efficiency with responsible energy sourcing, enabling us to reduce emissions while supporting reliable, high-performance digital infrastructure. By accelerating renewable energy adoption, we are contributing to India's clean energy transition and supporting the country's journey toward a low-carbon economy.

INR 1,383.3 Lakh

Investment in Renewable Energy
in FY 2026

Green Investment Group (GIG)



A part of Macquarie Group, focusing on renewable energy investment

Blue Leaf Energy



GIG's APAC onshore renewable energy investment platform, operating on a standalone basis

Vibrant Energy



Blue Leaf Energy's India renewable energy investment platform, operating on a standalone basis



Four Pillars of Sustainable Performance



Clean Energy

Renewable energy adoption continues to expand across our operations, supported by long-term power purchase agreements and more than a decade of investment in clean energy.

~58–62%
renewable energy across
key campuses

309.60 mwp
renewable capacity secured

Renewable energy
initiatives since 2013



Efficient Infrastructure

Our data centers are designed to maximize operational efficiency while optimizing the use of energy and water resources.

Industry-aligned PUE

Optimized water
management

Dedicated on-site power
infrastructure



Responsible Operations

Strong environmental systems and disciplined governance ensure sustainability remains embedded across our operations.

ISO 14001-certified EMS

Structured environmental
oversight

Continuous performance
monitoring



Transparent Governance

We strengthen stakeholder confidence through clear ESG disclosures and recognized reporting frameworks.

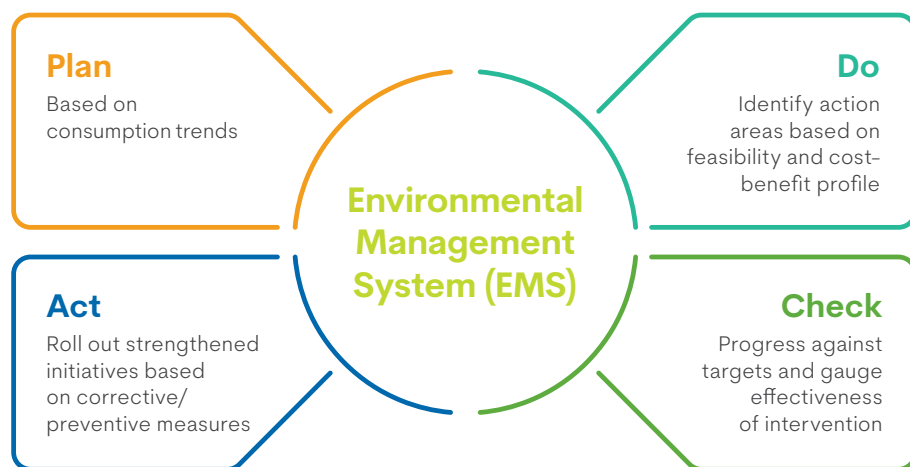
Integrated and
Sustainability Reporting

ESG topics aligned with
global frameworks

Focus on energy, emissions,
water, and supply chain

Environmental Management System (EMS)

Environmental responsibility is embedded in the way Sify operates. Our ISO 14001:2015-certified Environmental Management System (EMS) provides a consistent framework for managing environmental performance across all our facilities in India. Supported by governance at the corporate, regional, and facility levels, we monitor performance, strengthen accountability, and drive continual improvement across our operations.



We monitor environmental performance through monthly reviews against site-specific conservation targets and quarterly assessments by senior management. Alongside robust governance, we engage employees through structured awareness and participation programs that encourage responsible environmental practices across the organization.



Our environmental management framework drives consistent performance while supporting operational excellence across the organization. Regular monitoring, clear accountability, and continuous improvement enable us to strengthen environmental performance and integrate sustainability into day-to-day operations.

Our environmental policies provide a clear framework for managing environmental responsibilities across the business. They guide our decisions on resource efficiency, pollution prevention, regulatory compliance, and environmental conservation, ensuring that sustainability remains integral to our growth strategy and long-term value creation.



Building an environmentally responsible culture through active employee participation and shared accountability for environmental excellence.



Training and awareness programs delivered by internal and external experts to strengthen environmental knowledge and best practices.



Employee engagement initiatives including meetings, awareness campaigns, competitions, celebrations, and brainstorming sessions to encourage active participation.



Knowledge sharing through the global EHS portal and digital platforms to promote continuous learning and collaboration.



Site specific environmental goals and targets with clearly defined ownership to drive accountability and encourage active participation in resource conservation.



Regular audits and inspections conducted by internal and independent experts to assess compliance and identify opportunities for continuous improvement.

Air Emissions Management

We monitor and manage the air emissions generated across our operations as a core part of our environmental management approach. By tracking key non-greenhouse gas emissions, we support regulatory compliance, strengthen operational oversight, and advance responsible environmental performance at every site.

FY 2026 Emissions Performance

29.57 MT
NO_x

1.49 MT
SO_x

2.20 MT
Particulate Matter (PM)

GHG Emissions

We have set a clear target: to meet between 50% and 75% of our power requirements through renewable energy sources over the coming years. Several of our data center facilities already harness solar power for daily operations and select sites draw on wind energy to help reduce our carbon footprint.

Our Three-Pillar Emissions Reduction Framework



Operational Excellence

Standardized policies and procedures that optimize energy efficiency while maintaining ideal operating conditions



Strategic Infrastructure Modernization

Planned capital improvements and timely asset upgrades synchronized with equipment lifecycles and business needs



Digital Transformation

Advanced management systems providing complete visibility and precision control of energy usage



Renewable Energy Transition

A cornerstone of our decarbonization strategy involves transitioning all Sify India facilities to 100% renewable energy through a diversified sourcing approach:



Direct procurement from renewable sources



Strategic power purchase agreements



Innovative clean energy partnerships

Scope 1

Fuels We Burn

- Emissions from energy sources controlled or owned by us
- Company vehicles
- Back-up generators in data centers
- Fugitive emissions in data centers

Scope 2

Power We Consume

- Indirect emissions from purchased electricity, steam, heat, and cooling
- In our own facilities and offices
- Cooling of our data centers

Scope 3

Upstream

- What we buy from suppliers
- Carbon embedded in production and transportation of IT hardware, software, and services we purchase
- Capital goods (e.g. building data centers)
- Employee business travel and commuting

Downstream

- What we sell to clients
- Electricity usage (IT load) by clients in our co-location data centers
- Electricity used by hardware sold to clients
- End-of-life of hardware we sell to clients
- Investments



Transparent Carbon Accounting & Emission Trends

Sify Technologies measures and reports greenhouse gas (GHG) emissions in carbon dioxide equivalent (CO₂e) using a methodology aligned with the GHG protocol. Our reporting framework ensures consistent, accurate, and transparent disclosure of emissions across our operations.

Key Emission Trends

Increased Scope 1 Emissions: Attributable to greater reliance on backup diesel generators amid regional grid instability and power shortages.

Reduced Scope 2 Emissions: Achieved through strategic operational optimizations and efficiency enhancements.

	FY 2023	FY 2024	FY 2025	FY 2026
Scope 1	729	2,858	13,373	10,048
Scope 2	2,48,789	2,44,579	2,94,696	3,34,999
Total	2,49,518	2,47,437	3,08,069	3,45,047

Intensity: Measures GHG emissions relative to a unit of physical activity or economic output. At Sify Technologies, GHG emissions intensity is reported as market-based emissions per cooling ton, in line with the principles of the GHG protocol.

Absolute Market-Based Emissions: Calculated using Sify Technologies' total purchased electricity consumption and the average emissions intensity of the grid across the locations where electricity is consumed. This methodology is based on the GHG Protocol.

Absolute Location-Based Emissions: Calculated using Sify Technologies' total purchased electricity consumption and the emissions associated with the specific electricity suppliers and energy products selected by the Company. This figure reflects the impact of renewable electricity procured by Sify Technologies and is based on the GHG Protocol.

We continue to strengthen our transition toward sustainable energy by expanding renewable adoption across existing operations and integrating cleaner energy solutions into upcoming assets, reinforcing our broader carbon reduction goals.

0.15 GWh/Employee
Energy Intensity

67.39
GHG Intensity (tCO₂e/
total number of employees)

1,24,54,648 kWh
Total DG Power

Energy Mix: Non-Renewable and Renewable Sources

We track our power consumption across both conventional and renewable sources, giving us full visibility into the pace of our transition toward cleaner energy.

Non-Renewable Energy

Electricity (Grid)	46,07,96,620
Diesel Generation	1,24,54,648
Total	47,32,51,267

Renewable Sources

Wind	12,73,52,086
Solar	18,29,92,917
Total	31,03,45,003

Building Sustainable Green Data Centers

As part of our commitment to building an eco-friendly future, we are advancing an end-to-end green data center approach that spans planning, consulting, construction, migration, disaster recovery, and remote infrastructure management. Energy-efficient strategies and advanced technologies support this integrated model. We design our data centers using power-optimized structures, standardized design frameworks, and efficient power delivery modules that enhance operational performance.

We also conduct environmental audits every six months, submitting findings to the Ministry of Environment and Forests in accordance with applicable Environment Impact Assessment guidelines. Proactive maintenance and intelligent management practices ensure that our green data centers improve productivity, enhance reliability, and reduce operational incidents.



Green Features in the Data Center Creation Blueprint



Data Center Footprint: Our AI-ready Hyperscale Data Centers



Mumbai



Vashi

India's First commercial
Data Center

Operational: **Since 2000**

IT Power: **0.9 MW**



Airoli

Sify's First Cloud Data Center

Operational: **Since 2008**

IT Power: **5.4 MW**



Rabale

AI-Ready Hyperscale
Data Center Campus

Operational: **Since 2014**

Tower **5** now live



Noida



India's First Hyperscale
Data Center

Operational: **Since 2012**

IT Power: **10.8 MW**



AI-Ready Hyperscale
Data Center Campus

Operational:

Tower B – **Since 2024**

Tower A&C to be operational
in the coming years

IT Power: **130+ MW**



Bengaluru



Electronic City

Purpose-Built Data Center

Operational: **Since 2006**

IT Power: **7.6 MW**



Chennai



Tidel Park

Operational: **Since 2001**

IT Power: **3.6 MW**



Siruseri

AI-Ready Hyperscale
Data Center Campus

Operational:

Tower B – **Since 2025**

Tower A&C to be operational
in the coming years

IT Power: **130+ MW**



Kolkata



Cloud Data Center

Operational: **Since 2019**

IT Power: **2.2 MW**



Hyderabad



Operational: **Since 2018**

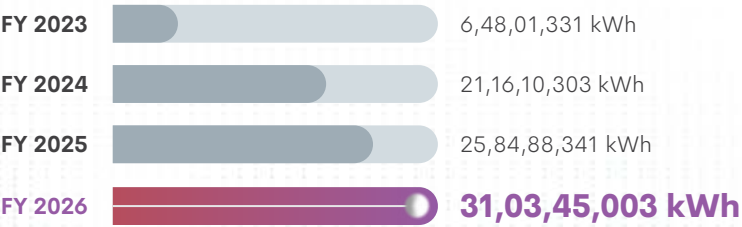
IT Power: **14.40 MW**



Internal Audit Completed by the EHS Management Team

	FY 2024	FY 2025	FY 2026
Energy from Renewables (A) (kWh)	7,61,736.15	25,84,88,341	31,03,45,003
Energy from Fossil Fuel (B) (kWh)	39,704	99,16,297.53	1,24,54,647.70
Energy from GRID (C) (kWh)	12,29,726	40,53,59,341.12	46,07,96,619.67
Total Energy Consumption (A+B+C)	20,31,165.94	67,37,63,979.65	78,35,96,270.37
Energy Intensity per Lakh of Turnover	570.01	1,689.24	1,746.09

Use of Renewable Energy



Waste

Waste management forms an important part of Sify's environmental strategy. We apply circular economy principles across our operations to reduce waste generation, optimize resource utilization, and recover value wherever possible. This approach lowers our environmental footprint while supporting more sustainable operations.

100%
Of Waste by Internal Recycling or Accredited Recyclers

100%
Hazardous Waste Recycled

We generate both hazardous and non-hazardous waste across our nationwide operations. We segregate waste at source and ensure its collection, transportation, and disposal through authorized waste management partners in accordance with applicable regulations and our site-specific Environmental Programs Manual. This structured approach ensures safe handling and regulatory compliance, and minimizes environmental impact.

We monitor waste generation and disposal through an internal environmental management system. Each site reports monthly data on hazardous and non-hazardous waste, using direct measurements wherever available and validated estimates where required. This enables consistent performance monitoring and supports informed decision-making across our operations.

Our waste stream is primarily composed of electronic waste, including scrap modems and routers, fiber optic cables, batteries, network equipment, and other electronic devices. Hazardous waste mainly consists of used lubricants, mechanical fluids, diesel generator oils, and service oils. We also generate plastic waste from operational and marketing activities, along with paper, plastics, and general office waste. Construction and infrastructure projects generate mixed construction and demolition debris, which is managed in accordance with established waste handling practices.

E-Waste (Kg)



Hazardous Waste (Kg)



Non-Hazardous Waste (Kg)



4,84,890 Kg*
Waste disposed responsibly

62,500 Kg*
E-waste disposed responsibly

11,230 Kg
Construction and Demolition

2,560 Kg
Plastic Waste

*All the waste generated is being disposed through authorized vendors (recyclers).



Product End-of-Life Management

In 2023, we enhanced our end-of-life waste management by adopting circular practices across our operations. Through in-house recycling and collaboration with accredited recycling partners, we diverted 100% of waste from disposal, maximizing resource recovery and reducing environmental impact.

Product End-of-Life Management



Collaborated with key suppliers to promote sustainable product design and manufacturing, minimize waste and inventory obsolescence, improve planning, and explore opportunities to recover and reuse operational materials.



Partnered with accredited recyclers to ensure the responsible processing of e-waste through recycling and thermal recovery (waste-to-energy), supporting environmentally sound disposal practices.



Repurposed surplus marketing materials by partnering with specialized organizations to upcycle tarpaulins into reusable bags, extending material life and reducing waste.

Zero Waste Campaign

Launched in 2022 to support solid waste management target of zero waste to landfill by 2030

Solid and Hazardous Waste Management Framework

Development of waste management classification scheme
To engage third-party for collection and treatment/ disposal of residual waste

Circular Design Strategy and Initiatives

Product Design for Longevity

Sify incorporates design principles that enhance product durability, modularity, and upgradeability, extending the useful life of equipment and enabling easier maintenance, repairs, and component replacements. This approach reduces resource consumption and lowers the demand for new equipment.

Responsible End-of-Life Management

We manage end-of-life products through structured take-back programs and partnerships with authorized e-waste recyclers. These collaborations ensure the safe collection, recycling, and environmentally responsible disposal of electronic equipment in accordance with regulatory requirements.

Material Recovery and Reuse

Wherever possible, electronic components are channeled through specialized recycling partners to recover valuable materials, including metals, plastics, and rare earth elements. Recovering and reusing these resources reduces dependence on virgin materials and supports a more circular use of resources.

Circular Procurement

Our procurement approach extends beyond cost and quality to include environmental and social considerations. We work with suppliers that demonstrate responsible sourcing practices, incorporate recycled materials, uphold ethical labor standards, and implement effective waste management practices, strengthening sustainability across our value chain.

Water

Sify follows a structured water management approach that supports the responsible use of water across its operations and aligns with national sustainability priorities. Municipal water remains the primary source of supply, supplemented by limited groundwater extraction where required. Water is used mainly for domestic purposes, indirect cooling of data centers through refrigeration systems, and Water, Sanitation and Hygiene (WASH) facilities for employees, contractors, and visitors across our locations.

During the reporting period, Sify's total water consumption stood at 2,35,326 KL, with all withdrawn water consumed within its operational boundaries. Our ISO 14001:2015-certified Environmental Management System (EMS) provides a structured framework to monitor water consumption, improve efficiency, and minimize environmental impact across our operations.

100%
Water Withdrawals are Consumed Internally

100%
Water Neutrality Already Achieved

50,576.83 KL
Total Water Discharged

Sify adopts a comprehensive water management approach centered on the principles of **Reduce, Reuse, and Recycle (3R)** to improve water efficiency across its operations. We continue to reduce freshwater consumption through targeted conservation initiatives, infrastructure upgrades, and the consolidation of building operations, while working toward making our facilities increasingly water-sustainable.

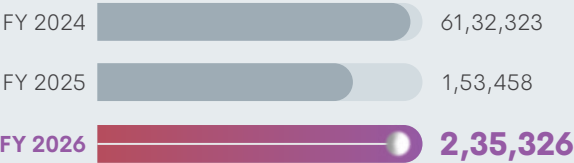
Water is primarily used for data center operations, refrigeration systems, and essential domestic requirements. To further reduce our freshwater footprint, we have implemented a water management strategy that combines demand-side conservation with **100% on-site recycling of treated wastewater** across our campuses.

Our hyperscale data centers are designed to achieve **Zero Liquid Discharge (ZLD)** through wastewater treatment and reuse. Most facilities are equipped with sewage treatment plants (STPs) and water-saving systems that reclaim treated water for flushing, landscaping, and, at select locations, as make-up water for HVAC systems. We have also invested in high-efficiency HVAC systems and low-flow fixtures to optimize water consumption and strengthen long-term water stewardship across our operations.

Total Volume of Water Withdrawal



Total Volume of Water Consumption



50,576.83 KL
Total Water Discharged

2,84,156 KL
Third-Party Water / Tanker Water

1,746 KL
Rain Water in FY 2026



Water Risks

Water scarcity, pollution, and changing climate patterns continue to increase water-related risks across industries. Sify addresses these risks through its enterprise risk management framework, assessing potential impacts on operations, ecosystems, and stakeholders. The insights from these assessments guide site-specific mitigation measures and support compliance with applicable wastewater regulations. We also evaluate the water impact of our products across their lifecycle and implement measures to minimize it.

WTP and STP Upgrades

Upgrading our Water Treatment Plants (WTPs) and Sewage Treatment Plants (STPs) remains a key focus of our water management strategy. New treatment facilities incorporate advanced technologies and space-efficient designs, while existing plants have been upgraded with Membrane Bioreactor (MBR) technology to improve treatment efficiency and water quality.

We treat and reuse 100% of the wastewater generated across our operations for flushing, landscaping, and cooling tower applications. Regular monitoring ensures treated water consistently meets applicable quality standards, supporting our commitment to responsible water management and long-term water sustainability.



Building Tomorrow's Digital Infrastructure Responsibly

We are reimagining infrastructure with sustainability at its core, embedded in the way we design, build, and operate every asset rather than added on afterwards.

At the design stage, we engineer data centers, networks, and managed services to endure, adapt, and scale, backed by globally recognized standards including TIA-942 Rated 4, IGBC Platinum certification, and NVIDIA DGX-Ready status.

At the build stage, we have contracted 309.06 MW of renewable energy and expanded IT power capacity to 192.36 MW, while embedding responsible water management and structured waste reduction, reuse, and recycling into every new facility.

At the operate stage, this discipline delivers uptime of 99.982% to 99.999% across the 600+ premier

enterprises we host, proving that sustainability and reliability reinforce each other rather than compete.

This is how we shape a greener digital future: infrastructure that scales responsibly, built once and built right.

Key Highlights

Sustainability embedded across design, build, and operate

309.06 MW

Renewable energy contracted

192.36 MW

IT power capacity

TIA-942 Rated 4, IGBC Platinum, and NVIDIA DGX-Ready certified infrastructure

99.982%–99.999%

Uptime across 600+ enterprises hosted

Every Connection Creates an Impact

Every network route, every data center, and every digital solution we deliver becomes part of a customer's resilience story. Our dark fiber network stretches 1,14,953 kilometers, reaching 1,780+ towns, while our national footprint runs on 3,800+ base stations, extending across 22 Tier-1 and Tier-2 cities.

As one of the few players in India offering truly converged ICT solutions, we bring connectivity, data centers, cloud, and managed services together into a single seamless offering. A subsea or terrestrial link becomes a guarantee of continuity. A hyperscale, AI-ready data center becomes a foundation for scale, hosting all four major hyperscalers and India's top five banks.

A managed service becomes a trusted partner in operating, optimizing, and securing digital environments.

Our expansion strategy carries this responsibility forward. We are building infrastructure that scales without compromising reliability, while tying that growth to renewable adoption and a shrinking environmental footprint.

Key Highlights

All 4 hyperscalers and
India's top 5 banks
co-located on our platform

Converged ICT model:
**connectivity, data centers,
cloud, and managed
services as one**

**Growth aligned with
renewable power and
reduced environmental
footprint**

People and Communities

Powered by People. Enriched Communities.

At Sify Technologies Limited, purposeful growth begins with our people. We empower every employee to contribute to transformative change by making continuous learning integral to the employee experience. This approach strengthens capabilities, encourages innovation, and creates long-term value for all stakeholders. Investing in our people is not merely a policy. It is the foundation of inclusive and sustainable growth.



Human Capital

Our people are central to our ability to innovate, adapt, and create lasting value. We are committed to building a workplace where employees are empowered to contribute, collaborate, and grow, while bringing diverse perspectives that strengthen our business. Our people practices are designed to create an environment where talent can thrive, ideas are encouraged, and every individual has the opportunity to realize their potential.

As our business continues to evolve, we remain focused on developing a workforce equipped to meet changing customer expectations and emerging industry opportunities. Continuous

learning, leadership development, employee well-being, and a culture of accountability enable our teams to deliver meaningful outcomes while supporting Sify's long-term aspirations.

Our HR Philosophy

Our HR philosophy is to be an **Employer of Choice** by creating a high-performance work culture through effective people practices that enable our associates to feel empowered and have a sense of ownership and pride.

Building a Future-Ready Workforce

Building a future-ready organization begins with attracting, developing, and retaining the right talent. Our workforce strategy focuses on aligning people capabilities with business priorities while preparing employees for future opportunities. We continue to strengthen our talent ecosystem through targeted hiring, capability building, leadership development, and a workplace that values inclusion, collaboration, and performance.

Our approach is guided by four key priorities:



Right-sized workforce aligned with business requirements and future skill needs



Agile teams that can respond quickly to evolving technologies and market dynamics



Cost-effective talent management while maintaining high-quality capabilities



Leadership pipeline strengthened through succession planning and continuous development

This balanced approach enables us to remain resilient, responsive, and well-positioned for sustainable growth.

Our Growth Engine: People

Our employees continue to be the driving force behind our progress. Their expertise, commitment, and customer-centric approach enable us to deliver innovative solutions across our businesses. We support their success by providing opportunities for continuous learning, career advancement, recognition, and well-being within a safe and inclusive workplace.

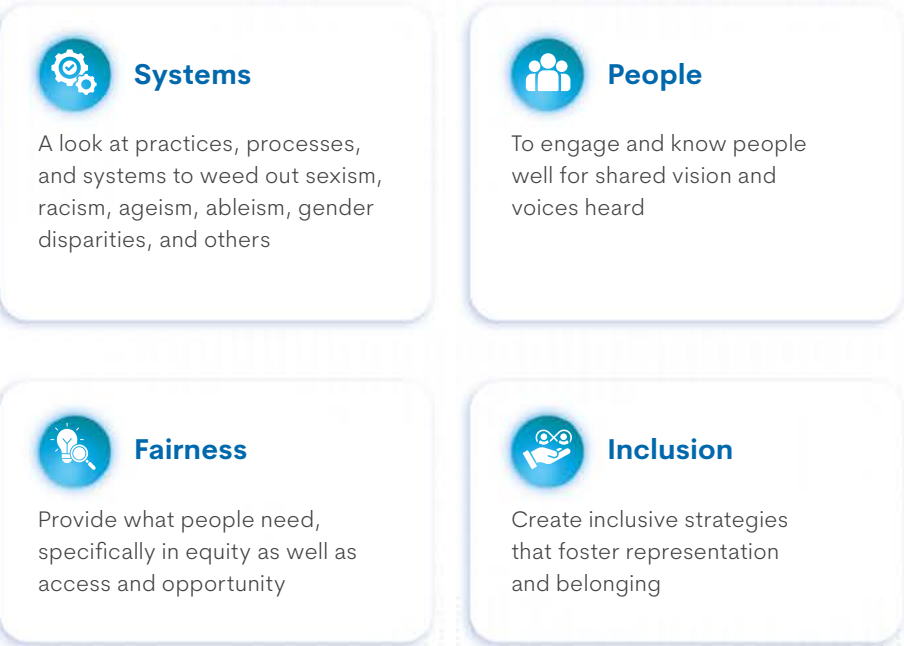
To enhance the employee experience, we continue to strengthen our digital people management ecosystem, providing greater visibility into workforce planning, streamlining HR processes, and enabling seamless collaboration across our operations.



Diversity, Equity, and Inclusion (DEI)

DEI is integral to our people strategy and long-term growth. We are committed to building an equitable workplace by strengthening diverse representation, creating a culture of belonging, and ensuring fair access to opportunities across the employee lifecycle.

Our DEI framework embeds inclusive values into our policies, practices, and leadership approach, creating an environment built on respect, collaboration, and empowerment. As we continue to strengthen our people capabilities, we enable our employees to adapt to evolving business needs while creating opportunities for everyone to grow and succeed.



Zero

Incidents of discrimination on grounds of race, color, sex, religion, political opinion, national extraction, or social origin reported during the year



Company	Male		Female		Total	
	On-Roll	Contractual	On-Roll	Contractual	On-Roll	Contractual
Sify Technologies Limited	857	701	175	22	1,032	723
Sify Infnit Spaces Limited	227	39	13	0	240	39
Sify Digital Services Limited	2,676	79	325	6	3,001	85
Total	4,579		541		5,120	

	Sify Digital Services Limited	Sify Infnit Spaces Limited	Sify Technologies Limited	Total
FEMALE				
30-50	84	6	73	163
50 and Above	3	7	8	11
Less Than 30	244	0	116	367
Total	331	13	197	548
MALE				
30-50	1,953	183	893	3,029
50 and Above	82	22	113	217
Less Than 30	714	61	552	1,327
Total	2,749	266	1,558	4,573
Grand Total	3,080	279	1,775	5,120

Diversity of Governance Bodies and Employees

	Male	Female
Board of Directors	5	2
Total	7	
Board Diversity	28.57%	

We continue to strengthen our organizational culture through Diversity, Equity, and Inclusion by advancing the SMART initiative, while driving social and external campaigns that support inclusive hiring, celebrate talent, and inspire future role models.

Our SMART goals are closely aligned with the expectations of our internal and external stakeholders, supported by a structured planning and review cadence, and focused on advancing our core organizational objectives.



Building Capability through Strategic Talent Acquisition

In our organization, talent acquisition is driven by business strategy, not vacancies. Our workforce planning model enables us to anticipate capability requirements, align hiring priorities with business goals, and build a talent pipeline equipped to support long-term growth. Combining data-driven planning with diverse sourcing channels and continuous capability development, we remain agile in an evolving technology landscape.

Talent Acquisition Framework



Annual Operating Plan (AOP) Development

Workforce planning begins with the Annual Operating Plan (AOP), where Business, Delivery, HR, and Finance teams collaborate to define business priorities, assess capability gaps, and forecast resource requirements. Supported by workforce analytics covering headcount, skills, costs, and annual business targets, the process ensures the role's plans remain closely aligned with organizational priorities.



Leadership Alignment

Hiring roadmaps are developed in close partnership with business leaders, aligning recruitment volumes, critical skill requirements, and sourcing strategies with both immediate priorities and long-term growth objectives.



Talent Sourcing

We adopt a multi-channel sourcing strategy that combines Internal Job Postings (IJPs), employee referrals, campus engagement, and external recruitment campaigns to build a diverse, high-quality talent pipeline capable of meeting evolving business needs.



Execution and Agility

Business, HR, and learning teams work collaboratively to execute workforce plans, while periodic reviews enable timely course corrections in response to changing market conditions and evolving business priorities.



Skill Development

Talent acquisition is complemented by continuous capability building through in-house learning programs, OEM and technology partner collaborations, and targeted upskilling initiatives that prepare employees for emerging technologies and future business demands.



Sify's Hiring Approach

Strategic Lateral Hiring

Our lateral hiring strategy is designed to attract experienced professionals with specialized expertise and a strong alignment with our values and culture. Candidates undergo a structured assessment process that combines competency-based evaluations, technical case studies, and scenario-based interviews tailored to role-specific requirements.

Our approach is strengthened through:

Domain expert panels that evaluate technical proficiency through practical, business-relevant scenarios.

Data-driven assessment using platforms such as Mettl and Thomas Profiling to support objective hiring decisions.

Internal Job Postings (IJPs) that encourage career mobility and enable employees to explore new opportunities across the organization.

Campus Connect

Campus Connect reflects our commitment to building the next generation of technology professionals. Through partnerships with leading engineering and management institutions, we bridge the gap between academia and industry by equipping students with practical, industry-relevant skills before they enter the workforce.

The program includes:

Industry-aligned learning modules that complement academic curricula with practical exposure.

A structured selection process comprising aptitude tests, technical assessments, and HR interviews.

Graduation Day certifications and planned deployment into business teams following successful completion of the program.

A dedicated campus engagement team that builds institutional partnerships and ensures consistent program delivery.

912

New Hires from
Campuses in FY 2026

22.93

Employee Turnover
Rate (%)

1.59

Decrease in
Employee Turnover
Rate (%)

Building Connections from Day One

Our structured onboarding program is designed to help every new employee transition smoothly into the organization while creating an engaging and consistent experience. Regular feedback at every stage enables us to continuously refine the onboarding journey and enhance employee experience.

Key Features

Phased Check-Ins: Automated onboarding experience surveys conducted on Day 1, Day 7, Day 30, and Day 90 to monitor the employee journey.

Actionable Insights: Real-time feedback is shared with relevant stakeholders, enabling timely interventions and continuous improvement.

Employee Centric Design: A structured onboarding framework supported by regular interventions to strengthen employee engagement and satisfaction.



Enabling an Engaged Workplace

We create a workplace where employees feel connected, supported, and empowered to perform at their best. Through meaningful engagement initiatives, digital HR platforms, and a strong focus on well-being, we continue to strengthen the overall employee experience.

Engagement Highlights

Community Building: Talent showcases, sporting events, health camps, and quarterly town halls that encourage collaboration and strengthen workplace connections.

Well-Being Focus: Access to the MFINE platform, offering discounted healthcare services for employees and their dependents.

Mental Health Support: Confidential one-to-one counselling with qualified psychologists to help employees navigate personal and professional challenges.

Tech-Enabled HR Ecosystem

Sapphire IMS: A digital platform that streamlines HR request management, tracking, and resolution.

Amara AI: An AI-driven platform that provides real-time employee engagement insights across the employee lifecycle, including attrition risk indicators.

Safe Workplace Commitment

Rigorous implementation of the POSH Policy through cross-functional grievance panels.

Mandatory awareness and training programs on the prevention of sexual harassment.

Employee Performance and Development Review

100% of our employees received performance and career development reviews, supporting employee engagement through regular feedback, meaningful development conversations, and opportunities for career growth.



Upskilling and Reskilling

Building Future-Ready Skills Through Continuous Learning

Learning is a strategic investment in building the capabilities needed for a rapidly evolving technology landscape. Our learning ecosystem equips employees with technical, functional, and leadership skills that enable them to adapt to changing business needs, embrace emerging technologies, and contribute to long-term organizational success.

Strategic Learning Framework

Our learning strategy is built on a structured framework that promotes continuous capability development across the organization.

Quarterly Learning Mandate

Employees complete a minimum of 32 learning hours annually, including at least eight hours every quarter, reinforcing a culture of continuous learning and professional development.

Competency-focused Curriculum

Learning programs are aligned with role specific competencies, supporting individual career growth while strengthening organizational capability.

Adaptive Learning Approach

Our curriculum is regularly refreshed to reflect evolving technologies, industry trends, and business priorities, ensuring employees remain equipped for future opportunities.

Key Differentiators

World-class digital learning resources accessible anytime, anywhere.

Learning pathways aligned with emerging business and technology requirements.

A performance-driven culture that encourages continuous learning and capability enhancement.

A Digital Ecosystem for Continuous Learning

Continuous learning is embedded across the employee lifecycle through our **LiveWire Learning Portal**, powered by Percipio. The platform provides curated learning journeys that combine technical expertise, leadership development, and certification-focused programs, enabling employees to build capabilities that support both personal growth and business performance.

With premium content that is continuously updated, LiveWire enables employees to stay current with evolving technologies while preparing for future roles and responsibilities.

20,286 Hours
Spent in training conducted externally in FY 2026

1,07,489
Hours spend in e-learning in FY 2026

Creating a Culture of Continuous Learning

At Sify Technologies Limited, capability building extends beyond addressing immediate skill requirements. We invest in developing adaptable talent equipped to meet future business challenges through structured learning journeys, measurable milestones, and industry-recognized certifications.

Our learning philosophy is guided by three core pillars:



Leadership Development

Strengthening decision-making, strategic thinking, and leadership capabilities for future roles.



Technical Excellence

Building expertise in current technologies while preparing employees for emerging digital capabilities.



Behavioral Agility

Developing collaboration, adaptability, and change readiness to thrive in a dynamic business environment.



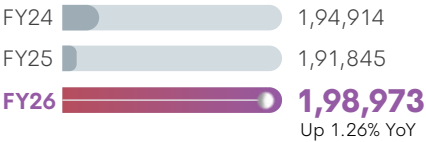
Learning and Development

FY 2026 marked another strong year in our learning journey, with employees completing a total of

1,98,973 learning hours.

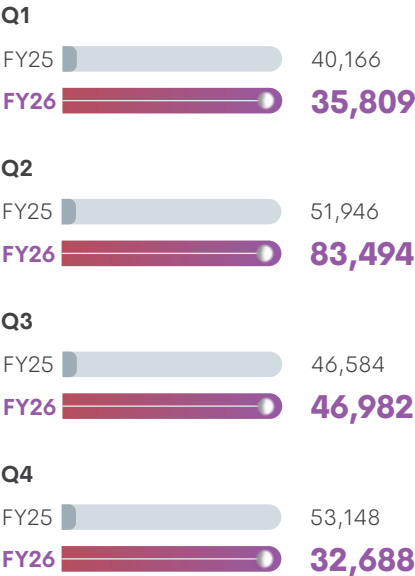
This reflects our continued commitment to building future-ready capabilities through continuous learning, reskilling, and professional development. The milestone underscores a culture where learning is embraced across functions, geographies, and every stage of the employee journey.

No. of Learning Hours (YoY)



Demonstrates year-on-year growth in learning participation and hours, reflecting our strengthened learning culture across the organization.

Quarterly Comparison on Learning Hours



Training Delivery Mode: Learning Hours

	E-Learning	ILT	Supplementary Learning
Corporate	3,614	2,341	3,064
One Sify	2,240	3,069	75
SDSL	86,913	9,837	60,238
SISL	3,206	4,778	523
STL	17,369	11,175	4,933

Average Learning Hours Per Employee in FY 2026





Learning Hours by Business Unit

	 Learning Hours	 Associates Covered %
Apps	14,270	553
DC	7,663	318
DMS	23,176	466
DTIS	15,090	607
NCS	41,352	2,255
Sales & Marketing	8,233	451
SBI	79,968	2,181
Support	9,119	459



Learning That Drives Performance

Our learning and development framework strengthens technical, functional, and behavioral capabilities while aligning employees with evolving business and technology needs. To reinforce a culture of continuous growth, every associate completes a minimum of 32 learning hours annually, creating opportunities for professional development and sustained organizational success.

Turning Learning into Capability

Our learning ecosystem is designed to build capabilities that support both current business priorities and future opportunities. Through structured learning journeys, curated content from external knowledge platforms and our internal learning library, leadership development programs, and role-based certifications, we equip employees with the skills needed to adapt, perform, and grow in a rapidly evolving business environment.

Leadership Development

The focus is on developing leaders and honing their professional abilities to take on critical responsibilities and perform efficiently in various leadership roles.

Certifications

Certification programs provide learners with an opportunity to train and develop a specialized skill based on the business requirement. It helps organizations to achieve professional goals and helps in advancement of associate professional career as well.

Technical and Behavioral Skill Enhancement

The focus is on both soft and hard skills to develop technical and behavioral competencies of an individual which will help them perform their job efficiently and effectively.



2026 Highlights

INR 124.36 Lakh
Total L&D expenses

20,286 Hours
Spent in external trainings

1,07,489 Hours
Spent in e-learning

25,790 Hours
Spent in ILT training

1,11,769 Hours
Spent in technical and domain training

3,968 Hours
Spent in behavioral training

3,699
Associates trained in technical and domain

6,875
Associates trained in e-learning

477
Associates trained in ILT

Celebrating Excellence

Recognizing performance is an integral part of Sify's people philosophy. Every year, employees who demonstrate exceptional commitment, innovation, and business impact are honored at regional and national levels during the Sify Annual Business Conference. These recognitions celebrate individual and team achievements while reinforcing a culture that values excellence and inspires high performance across the organization.

Turning Learning into Capability

Our learning ecosystem is designed to build capabilities that support both current business priorities and future opportunities. Through structured learning journeys, curated content from external knowledge platforms and our internal learning library, leadership development programs, and role-based certifications, we equip employees with the skills needed to adapt, perform, and grow in a rapidly evolving business environment.

Strengthening Leadership and Technical Capability

As technology and customer expectations continue to evolve, developing future-ready capabilities remains a strategic priority. During FY 2026, we invested in programs that strengthened leadership effectiveness, expanded technical expertise, and supported continuous professional development across the organization.

Leadership Development

Our leadership initiatives focused on preparing current and emerging leaders to lead with confidence, strengthen collaboration, and navigate an increasingly dynamic business environment.

Programs Conducted

Coaching Skills for Leaders

Situational Leadership

Design Thinking Workshop

PRINCE2 Agile Foundation

Business Etiquette for Success

These programs enhanced leadership capability by strengthening decision making, communication, collaboration, and innovation across teams.

Technical Capability Development

We continued to expand technical learning opportunities to help employees build specialized expertise aligned with evolving technologies and business requirements.



Key Technical Learning Programs

Certified Data Center Professional (CDCP®)

AI in Data Centers and Digital Infrastructure

HVAC Training by Vertiv

Diesel Generator Training by GMMCO, CAT, and Gainwell

STULZ Cooling Workshop

Selection of LV Switchgear and Applications

Microsoft Project Tool Training

OEM-Supported Technical Learning Programs

To improve the effectiveness of capability building, we introduced a structured training request submission process, enabling business teams to identify technical learning requirements and plan development interventions more efficiently.

Employees also strengthened their expertise by completing industry-recognized certifications across key domains. Certifications such as Certified Data Center Professional (CDCP®), PRINCE2 Agile Foundation, and NSE 2: The Evolution of Cybersecurity enhanced organizational capability across infrastructure, project management, and cybersecurity.



Strengthening Our Learning Ecosystem

We continued to enhance our Learning Management System (LMS), making learning more accessible, intuitive, and personalized. New capabilities introduced during the year included:



Mobile learning access



Self-service learning reports



Integrated progress dashboards



Refreshed learner interface



Financial year-based training hour tracking

Alongside digital learning, we encouraged employees to contribute to a culture of knowledge sharing through our thought leadership initiative. By sharing insights, experiences, and industry perspectives, employees helped strengthen organizational learning and foster greater collaboration across teams.

Knowledge Sharing Highlights

16

thought leadership blogs published

7

associates contributed original content

These initiatives strengthened a workplace where learning, collaboration, and knowledge sharing continue to drive individual growth and organizational capability.

Key Highlights for FY 2026

INR 124.36 Lakh
Total L&D expenses

25,790 Hours
Spent in ILT training

477
Associates trained in ILT

1,11,769 Hours
Spent in technical and domain training

3,699
Associates trained in technical and domain

1,07,489 Hours
Spent in e-learning

6,875
Associates trained in e-learning

20,286 Hours
Spent in external trainings

3,968 Hours
Spent in behavioral training

Employee Engagement



Mobile learning access



Employee well-being sessions

UNSDGs Impacted



Health, Safety, and Well-Being

At Sify Technologies Limited, safeguarding the health, safety, and well-being of our employees and contractors is fundamental to the way we operate. Our Occupational Health and Safety (OHS) Management System is certified to ISO 45001:2018 and is integrated with our ISO 9001:2015 Quality Management System and ISO 14001:2015 Environmental Management System across all locations, reflecting our commitment to maintaining consistent standards across our operations.

Our approach focuses on preventing incidents through structured risk management, regular training, continuous hazard identification, and timely implementation of preventive and corrective measures. Periodic third-party audits further strengthen our safety framework and support ongoing improvement across our workplaces. As part of its occupational health initiatives, STL also conducts regular health check-ups for employees across its multiple regions.

Key elements of our health and safety framework include:

Providing employees with the necessary safety training, resources, and awareness programs.

Identifying, assessing, and mitigating workplace hazards through a proactive risk management approach.

Maintaining compliance with internationally recognized management system standards through regular independent audits.

Promoting a strong safety culture that encourages accountability and shared responsibility across the organization.

Our continued focus on prevention and operational discipline resulted in **zero safety incidents across all Sify facilities during FY 2026**, reinforcing our commitment to providing a safe and healthy workplace for everyone.

Zero
Recorded Lost Time Injury Frequency Rate (LTIFR)

We conducted National Safety Week initiatives from 4–10 March, engaging employees through safety awareness activities and discussions to encourage worker participation, consultation, and communication on occupational health and safety, while reinforcing safe work practices.



Regulatory Compliance

Maintaining compliance with applicable occupational health and safety regulations is an integral part of our governance framework. We regularly review regulatory requirements, assess their applicability across operations, and integrate them into our Occupational Health and Safety (OHS) Management System to ensure consistent implementation across all locations.

Our compliance framework includes:

- Continuous identification and assessment of applicable health and safety regulations.



- Quarterly compliance reviews supported by corrective and preventive action plans.



- Integration of statutory and regulatory requirements into site-specific OHS procedures and operating practices.



Safeguarding Employee Health

Our employee health framework is centered on prevention, early intervention, and continuous care, ensuring employees have access to the resources and support needed throughout their employment.

Key initiatives include:

- Pre-employment medical assessments to evaluate fitness for assigned roles.



- 24 hour on-site medical facilities and periodic health check-ups to support ongoing health monitoring.



- Comprehensive health insurance coverage and confidential management of employee health records.



Creating a Culture of Safety

We believe that an effective safety culture is built through awareness, participation, and shared accountability. Employees are regularly engaged through digital learning modules, classroom training, awareness campaigns, and organization-wide initiatives such as Safety Month and ESG Week, helping reinforce safe behaviors across the workplace.

These initiatives strengthen employee understanding of:

- Our Occupational Health and Safety Policy and individual responsibilities.



- Workplace hazards, associated risks, and safe work practices.



- Emergency preparedness and response procedures.



- Competency requirements for roles involving significant health and safety risks.

Sify Technologies Limited maintaining a Hazard Identification and Risk Assessment (HIRA) register to track workplace hazards and associated mitigation measures.



Supporting Employee Well-Being

We are committed to creating a workplace that supports the physical, mental, and emotional well-being of our employees. Our well-being programs encourage employees to seek support when needed while creating an inclusive and supportive work environment.

Our initiatives include:

- Virtual counselling and behavioral coaching.



- Support services for substance use and related challenges.



- Personalized learning resources, on-demand coaching, and caregiver support.



- Programs that promote healthy lifestyle choices and preventive healthcare.

In addition, employees have access to on-site medical facilities, regular yoga sessions, daycare support for working parents, and professional nutritional guidance from full-time dietitians, helping create a holistic approach to employee well-being.





The Employee Assistant Program

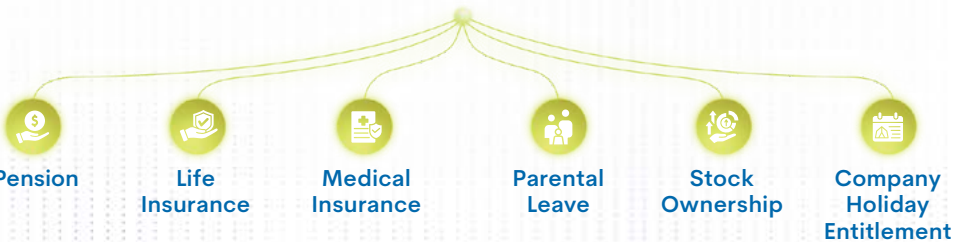
As part of our health and well-being measures, we offer professional employee assistance and counselling services for our employees and their immediate family members. It includes online health and well-being resources, counselling assistance, support and guidance on family- and work-related matters, and is completely confidential.

24 Hours a Day **365 Days a Year**



Regulatory Compliance

We are committed to supporting the overall well-being of our employees through a comprehensive benefits framework that promotes financial security, health, and work-life balance. Across all locations, employees receive social security benefits in accordance with applicable local regulations. In India, all permanent employees across our organization and our subsidiaries are covered under insurance and medical benefit programs. Beyond statutory provisions, we continue to offer a range of employee benefits that address evolving workforce needs and contribute to a positive and supportive workplace experience.



Zero
Instance of
non-compliance reported

12
Employees took parental leave
out of which **11 employees**
retained till the reporting period



Prioritizing Health and Safety in Data Centers

Ensuring a safe and healthy working environment across our data center operations remains a key priority. We implement a comprehensive framework of preventive measures that safeguards employees while supporting the reliable operation of our critical infrastructure.

Ergonomic Workspaces

Workstations are designed with adjustable furniture and appropriate lighting to promote comfort and minimize physical strain.

Health and Safety Training

Employees receive regular training on equipment handling, emergency response procedures, and the appropriate use of personal protective equipment (PPE).

Personal Protective Equipment

Appropriate PPE, including gloves, safety glasses, and electrostatic discharge-resistant clothing, is provided to minimize workplace risks.

Health Monitoring

Periodic health assessments and medical screenings support the early identification and management of potential health concerns.

Shift Management

Work schedules are designed with adequate rest breaks to help manage fatigue and support employee well-being across round-the-clock operations.

Emergency Preparedness

Regular emergency drills strengthen preparedness and equip employees to respond effectively during critical situations.

Continuous Improvement

Employee feedback and safety committee reviews help identify improvement opportunities and support timely corrective actions.

Regulatory Compliance

Our health and safety practices are aligned with applicable statutory requirements and recognized industry standards across our data center operations.



Supply Chain

Responsible and Efficient Supply Chain Management

Our integrated supply chain framework brings together procurement, logistics, planning, and inventory management to ensure operational efficiency, cost optimization, product quality, and timely delivery. Supported by dedicated teams, clearly defined performance indicators, and real-time monitoring systems, we continue to strengthen a resilient and responsive supply chain.

We require all business partners to comply with applicable laws as well as our Anti-Bribery Policy and Code of Conduct. ESG-related provisions are incorporated into supplier agreements, while independent audits help verify compliance with labor laws and reinforce our zero-tolerance approach to child labor.

We also introduced Aadhaar-based electronic signatures for policy affirmation, streamlining vendor onboarding, reducing transaction time, and eliminating paper-based processes.

New Supplier Validation

We follow a structured supplier evaluation process that assesses operational capability, financial stability, product quality, information security, and ESG performance before onboarding new suppliers. Assessments also cover sustainability policies, codes of conduct, ISO certifications, environmental management practices, measures to prevent forced labor, and publicly available ESG disclosures.

To strengthen regulatory compliance, suppliers are screened against applicable government and international restricted or denied party lists. Employees are prohibited from engaging in transactions that violate export control regulations or involve restricted individuals or entities.

Supplier Code of Conduct

Our Supplier Code of Conduct establishes the ethical, social, and environmental standards expected of suppliers, subcontractors, and business partners throughout our value chain. The Code requires suppliers to:

Prohibit child labor and forced labor.



Respect employees' rights to freedom of association and collective bargaining in accordance with applicable laws.



Provide a workplace free from discrimination on legally protected grounds, including race, gender, religion, sexual orientation, and disability.

Compliance with the Code forms an integral part of our supplier relationships, and we reserve the right to conduct audits to verify adherence to these requirements.

Supplier Diversity

We are committed to building an inclusive supply chain by creating opportunities for businesses owned by women, minorities, veterans, LGBTQ individuals, and persons with disabilities. Our procurement process identifies and pre-qualifies diverse suppliers that meet our standards for quality, capability, and value.

A diverse supplier base enhances innovation, broadens expertise, strengthens customer relationships, and contributes to local economic development. We provide fair and transparent access to procurement opportunities for both direct and indirect suppliers.

Since 2022, we have conducted supplier diversity training for internal teams and external partners. We also encourage Tier 1 suppliers to report diversity-related spending and support supplier development through guidance, mentorship, and capacity-building initiatives.

Sustainable Sourcing and Value Chain Management

Sustainability considerations are integrated across our procurement processes to promote responsible sourcing, minimize environmental impacts, and uphold human rights throughout the value chain. Our Supplier Code of Conduct sets clear expectations for ethical business practices, regulatory compliance, and operational transparency.

Suppliers are evaluated on ESG parameters, including environmental management, ethics, occupational health and safety, and labor practices, with related compliance requirements incorporated into key procurement agreements. We also monitor compliance with anti-human trafficking regulations and maintain a strict prohibition on forced or coerced labor.

To strengthen supply chain resilience, we organize supplier capability-building programs and encourage the adoption of recognized standards such as SA8000, ISO 14001, and ISO 45001. We continue to prioritize local sourcing to support communities and regional economic development.



Digital Responsibility

Sify Technology Cybersecurity Framework

Protecting information assets and maintaining the resilience of our digital infrastructure are fundamental to Sify's operations. Our cybersecurity framework combines advanced technologies, robust governance, and continuous monitoring to safeguard critical business systems, customer information, and enterprise data against evolving cyber threats.

Security Operations

Our Security Operations Center (SOC) leverages Security Information and Event Management (SIEM) technology to monitor key business applications in real time, supported by automated controls that identify and block malicious IP addresses and domains. Security measures include:

Multi-factor authentication for all VPN access.



Password policies requiring credentials between 12 and 20 characters.



SSL encryption for Oracle EBS data transmission.



Next generation anti-malware protection across all endpoints.



Access and Data Protection

To safeguard sensitive information, we have implemented layered access controls and data protection measures, including:

Privileged Access Management for critical ERP systems.



Role-based access controls aligned with user responsibilities.



Full disk encryption for critical laptops.



Network segmentation to reduce cybersecurity risks.

Governance and Compliance

Cybersecurity is embedded within our governance framework through:

Security controls integrated into the Software Development Life Cycle (SDLC).



Structured change management processes.



Comprehensive audit trails for financial transactions.



Operational Resilience

Our cyber resilience framework is designed to ensure business continuity while strengthening system reliability through:

Automated patch management across endpoints.



Periodic vulnerability assessments and penetration testing.



Disaster recovery capabilities for Oracle EBS.



Validated backup systems supported by defined retention policies.

Alignment with our Information Security Management System (ISMS) framework.

Through continuous monitoring and ongoing enhancement of our cybersecurity capabilities, we remain prepared to address an evolving threat landscape.



Strengthening Data Privacy under the Digital Personal Data Protection Act

We continue to strengthen our data privacy framework in line with the requirements of the Digital Personal Data Protection (DPDP) Act. Our implementation program focuses on establishing robust governance, improving accountability, and ensuring the responsible collection, processing, storage, and management of personal information across the organization.

Personally Identifiable (PI) data in the organization.
Applications and tools where the PI are collected and stored

Perform personal data impact analysis (PIA) and Implemental on procedure for all departments

Third parties processing our PI data

Data Classification

PI data collected by corporate and marketing websites

Policy and procedure to be developed for data management

Outsourced activities in all SBUs and ascertain whether PI data is collected

Develop a notice for requesting the PI data

Obtain consent from data principal to process the same



Enhancing Data Protection Controls

To further strengthen our privacy framework, we continue to enhance organizational controls through focused initiatives that improve governance, resilience, and regulatory compliance.

Incident Management

Enhancing breach identification, reporting, and response processes to enable the timely management of personal data incidents.

Governance and Accountability

Designating data protection single points of contact (SPOCs) across departments to strengthen ownership and regulatory compliance.

Cyber Insurance

Reviewing cybersecurity insurance coverage to strengthen protection against risks associated with data breaches. During the reporting period zero complaints were received related to customer data privacy issue and zero instances of data breaches.

Training and Awareness

Expanding employee awareness programs to reinforce data privacy responsibilities and promote good data handling practices.

Digital Authorization

Implementing standardized processes to support digital signatures, digital certificates, and secure electronic authorization.

Grievance Management

STL has established a structured Grievance Redressal Mechanism to ensure concerns raised by employees and workers are addressed in a fair, transparent, and timely manner. Employees are encouraged to raise concerns through designated reporting channels, with escalation mechanisms supported by the HR and Legal teams where required. The Company strives to resolve grievances in line with its internal policies, with most cases addressed within an indicative timeline of seven working days STL continuously evaluates and enhances the customer experience through structured feedback mechanisms, performance insights, and data-driven decision making. This approach enables the Company to respond proactively to customer needs, strengthen service quality, and foster long-term customer trust.

Third-Party Data Management

Strengthening oversight of personal data shared with authorized third-party service providers, including statutory and business partners, while ensuring compliance with applicable data protection requirements.

Data Audits

Conducting periodic data audits to review data lifecycle practices and drive continuous improvement in compliance with the DPDP Act.



Corporate Social Responsibility

Sify Technologies Limited is committed to building enduring relationships with its stakeholders through transparent communication, responsible governance, and ethical business practices. Guided by a long-term approach to sustainable value creation, we strive to nurture trust, strengthen accountability, and create shared value across our value chain.

Our community initiatives are centered around four key pillars: Healthcare, Education, Sanitation and General Well being. By prioritising investments in some of the most underserved communities, we strive to expand our reach and create lasting positive impact in people's lives.

₹275.8 Lakhs

Investment in CSR initiatives in FY 2026



Pioneering Digital Progress

Innovation has been at the heart of our growth journey. Over the years, we have introduced several industry firsts that have shaped India's digital infrastructure, combining network, data centers, and digital services within an integrated ecosystem.

Established India's first commercial data center, creating the foundation for the country's data center industry.

Developed one of India's earliest green data centers in Noida.

Introduced India's first MPLS network, enabling secure and scalable connectivity for enterprises, digital businesses, and content providers.

Became the first non-telecom operator to launch an open cable landing system, expanding access to global connectivity.



Creating Value for Customers

Our integrated portfolio and technology-agnostic approach enable us to deliver solutions tailored to the unique needs of enterprises and government institutions. By bringing together connectivity, cloud, and data center capabilities, we help customers accelerate their digital transformation while simplifying technology management.



Global Cloud Connect

A cloud-neutral platform that provides seamless connectivity to leading cloud service providers, including AWS, Microsoft Azure, and Google Cloud, through Sify's pan-India MPLS network.



Data Center Interconnect

High-performance, low-latency connectivity across 53 data centers, including 11 Sify-owned facilities, supporting mission-critical business operations.



Integrated Service Delivery

A single point of engagement that brings together multiple digital services, simplifying customer experience and improving operational efficiency.

Delivering Sustainable Shareholder Value

Our focus on disciplined execution, prudent financial management, and strategic investments has enabled consistent business performance over the years. By strengthening our digital infrastructure and expanding our service capabilities, we continue to create long-term value while remaining focused on our medium-term growth ambitions.

Creating Lasting Community Impact

Our CSR initiatives are designed to create meaningful and sustainable impact in underserved communities. Through focused interventions in healthcare, education, sanitation, and community well-being, we seek to improve quality of life and contribute to inclusive social development beyond our operational footprint.

Raju Vegesna
Foundation, Vishakhapatnam

Sri Venkateshwara
Institute of Research and Rehabilitation for the Disabled Trust, Dwarakha, Tirumala

Sri Hanuman Mani
Education and Culture Trust



Technology Powered by People

Every breakthrough begins
with someone willing to learn.

Digital transformation is often measured in technologies deployed, networks expanded, or data centers commissioned. At Sify, we measure it differently. Behind every platform built, every customer connected, and every innovation delivered is a workforce that continues to learn, adapt, and challenge what is possible.

As the pace of technological change accelerates, investing in people has become one of our most important competitive advantages. Our approach goes beyond hiring the right talent. It is about creating an ecosystem where learning is continuous, leadership is nurtured, and every employee is equipped to build solutions for tomorrow rather than simply respond to the demands of today.

From strategic talent acquisition and leadership development to our LiveWire learning platform, technical certifications, and role-based capability building, we are embedding continuous learning into the employee experience. At the same time, an inclusive culture, strong well-being initiatives, and meaningful opportunities for growth enable our people to perform at their best.

Technology may define our business, but it is our people who define our progress. By empowering them with the skills, confidence, and opportunities to innovate, we are building an organization that is ready not only for the future of technology, but also for the future of work.

When people grow,
innovation follows.

Beyond Digital Infrastructure

Creating Shared Value Through Technology

Every digital connection has the potential to create a human connection.

While our networks, cloud platforms, and data centers form the backbone of India's digital economy, their true value lies in what they enable. They help businesses transform, communities prosper, and opportunities reach places where they matter most.

This belief shapes the way we create value across our ecosystem. From responsible sourcing and supplier partnerships to data privacy, cybersecurity, and community investments, we embed responsibility into every stage of our operations. Our focus extends beyond delivering technology to ensuring that growth is inclusive, ethical, and sustainable.



Our community initiatives strengthen access to education, healthcare, sanitation, and well-being, while our commitment to local sourcing and supplier development helps create opportunities that extend beyond our own operations. At the same time, robust digital governance safeguards trust, ensuring that innovation is underpinned by security, transparency, and accountability.

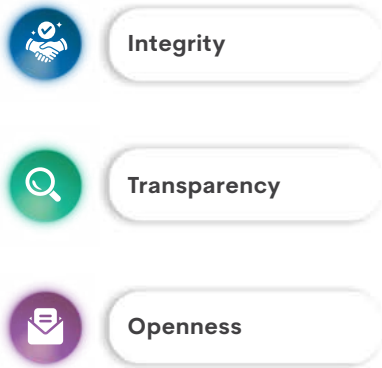
As India advances toward a digitally connected future, we remain committed to building infrastructure that not only supports economic growth but also creates lasting value for society.

Technology creates its greatest impact when it enables people, strengthens communities, and builds trust.

Governance

Guided by Ethics.
Driven by Accountability.

Sify Technologies Limited is committed to high standards of corporate governance, guided by integrity, transparency, accountability, ethical conduct, and financial prudence. Our governance framework extends beyond regulatory compliance to protect stakeholder interests and create sustainable long-term value. Supported by an experienced Board, we promote responsible decision-making and embed strong governance practices across the organization.



Governance Body Gender Diversity



Our Pillars of Corporate Governance



Transparency & Integrity
Every decision and action aligns with open communication and ethical conduct.



Accountability & Fairness
Clear responsibilities and equitable practices guide our leadership and teams.



Stakeholder Commitment
We prioritize trust through proactive engagement and sustainable governance.



Board Leadership
Our Board champions ethical values, supported by a robust governance framework that empowers employees.

Responsible Oversight

Our Board, Committees, and Executive Leadership provide strategic oversight of our governance framework, ensuring accountability, transparency, and responsible decision-making. They oversee key policies, business risks, and strategic initiatives while advancing sustainability priorities aligned with the United Nations Sustainable Development Goals (SDGs). Through active governance and effective oversight, they safeguard stakeholder interests and support long-term value creation.

Industry Engagement

We engage with leading industry and professional associations at national, regional, and international levels to remain aligned with evolving sector developments, contribute to industry dialogue, and strengthen collaboration across the technology and digital infrastructure ecosystem. Key memberships include CII, ASSOCHAM, MMA, NASSCOM, MCCI, and USIBC.

Corporate Governance Framework



Key Functions at Sify Technologies



 Key Responsibilities

Global Standards Compliance

Sify is committed to maintaining high standards of corporate governance through compliance with applicable NASDAQ governance requirements and the Sarbanes-Oxley (SOX) Act. By aligning our governance practices with globally recognized standards, we reinforce ethical business conduct, strengthen stakeholder confidence, and support the evolving needs of our global customer base.

Key Policies

Our governance framework is supported by a comprehensive set of policies that guide ethical conduct, strengthen accountability, and promote responsible business practices across the organization. These policies provide a consistent framework for employees, business partners, and other stakeholders, reinforcing our commitment to integrity, transparency, and regulatory compliance.

Investor/Shareholder
Transparency Policy

We maintain transparent and timely communication with our shareholders through regular engagements and disclosures. During designated blackout periods, we do not undertake selective interactions with shareholders or investors, nor do we disclose any information that could be perceived as materially price sensitive, ensuring fair and equitable access to information.

Human Rights Policy

Our Human Rights Policy is aligned with the United Nations Guiding Principles on Business and Human Rights. It upholds the protection of fundamental human rights across our operations and value chain, prohibits child labour and forced labour in all forms, and reinforces our commitment to fair and ethical treatment of employees, contract workers, local communities, and supply chain partners through our Business Ethics and Code of Conduct.

Whistle Blower Policy

Our Whistle Blower Policy provides employees and other stakeholders with a secure and confidential mechanism to report actual or suspected misconduct, unethical behaviour, or violations of applicable laws, regulations, and the Code of Ethical Business Conduct. The policy includes safeguards to protect whistle blowers from retaliation or victimization and supports the timely reporting and investigation of concerns relating to financial reporting, internal controls, auditing matters, and other compliance issues.

Anti-Corruption Policy

Our Anti-Corruption Policy reinforces our commitment to conducting business with integrity and transparency. It requires all business transactions to be accurately recorded and strictly prohibits bribery, facilitation payments, and any other improper payments involving employees, suppliers, distributors, consultants, agents, or other business partners.

Further, anti-corruption policies and procedures were communicated to 100% of governance body members and employees, reinforcing the Company's commitment to ethical business conduct, transparency, and compliance.

The Company reported zero confirmed incidents of corruption during the year, and accordingly, there were no employees dismissed or disciplined for corruption-related misconduct.



Risk Management

We have established an enterprise-wide risk management framework that enables the timely identification, assessment, and management of risks while supporting informed decision-making and sustainable growth. Through continuous monitoring and periodic reviews, we strengthen our ability to respond to evolving business challenges and emerging opportunities.

Our risk management approach focuses on:

Identifying and assessing strategic, operational, financial, and emerging risks.

Implementing appropriate mitigation measures and regularly monitoring their effectiveness.

Evaluating opportunities that support long-term business resilience and value creation.

We safeguard business continuity, protect stakeholder interests, and strengthen the organization's ability to deliver sustainable long-term value.

Data Centers



Delivery Timelines

Aspect	Description	Mitigation Plan
Customers must be onboarded within defined timelines.	Most projects are progressing as scheduled, though minor delays may occur due to lead times on racks, biometrics, and cabling.	Maintain customer confidence by enforcing strict delivery SLAs and back-to-back timelines with vendors.



Competitive Pressure

Aspect

New DCs emerging in Navi Mumbai.

Description

Limited space and power at Sify Airoli could affect competitiveness.

Competitors in Bangalore and Chennai are gaining ground due to better availability.

Mitigation Plan

Proactively engage with clients to utilize capacity in Noida, Chennai, and Navi Mumbai.



Capacity Utilization

Aspect

Inventory must be sold quickly to maximize ROI.

Description

Underutilized assets can impact ROI.

Aligning customer onboarding with available capacity is essential for operational efficiency.

Mitigation Plan

Improved fill rates seen; a targeted GTM strategy is in place for upcoming capacity in Chennai and Noida.



Supply Chain Delays

Aspect

High lag between PR/PO and material delivery.

Description

Delays in procurement impact project timelines.

Mitigation Plan

Procurement processes are being streamlined to boost responsiveness and efficiency.

Network



Delivery Timelines

Description

Lead times for hardware delivery have extended up to 40–50 weeks since January 2022, impacting large project timelines.

Mitigation Plan

Implemented forward planning; created buffer stock.

Shifted to Nokia and Tier 2 vendors to mitigate lead time impact.



Supply Chain

Description

Limited space and power at Sify Airoli could affect competitiveness.

Competitors in Bangalore and Chennai are gaining ground due to better availability.

Mitigation Plan

Proactively engage with clients to utilize capacity in Noida, Chennai, and Navi Mumbai.



Customer Churn

Description

Global price competition has led to higher churn and revenue loss beyond forecasts.

Mitigation Plan

Enhanced service quality and proactive BRM management have reduced churn significantly.



Bandwidth Growth

Description

Rising demand for bandwidth due to rich media and upcoming 5G impact.

Mitigation Plan

Fiber deployed in Tier 1 cities; Tier 2 upgrades in progress.

Proactive link conversion to fiber to mitigate 5G threats.



Market Saturation

Description

New entrants in enterprise space may intensify price wars, eroding margins.

Mitigation Plan

Investing in product differentiation and revising cost structures to stay competitive.



Supplier Consolidation

Description

Shrinking vendor base for backbone procurement may impact cost and service levels.

Mitigation Plan

Developing alternate vendors, deploying microwave tech, and expanding own network (e.g., Mumbai–Pune backbone).



Digital Services



Supply Chain

Aspect

Industry-wide component and semiconductor shortage.

Russia-Ukraine conflict impacting OEM production capacity.

Description

OEM deliveries are delayed at plant level and Indian entry points, impacting final delivery.

OEMs are projecting 5–7 months lead times.

Situation is gradually improving.

Mitigation Plan

Working closely with OEMs to align production/shipping from alternate locations.

Engaging with customers for phased delivery using available components or rentals to ensure infra goes live.



Operational and Technology Risk

Aspect

Misunderstanding of project scope by I&C team may cause delays and damage reputation.

Description

Initial misalignment in BOM/BOQ sizing may escalate costs and delay project timelines.

Mitigation Plan

Cross-functional teams validate scope during bidding.

Detailed review and Day 0 call ensure alignment and delivery ownership across internal/external stakeholders.



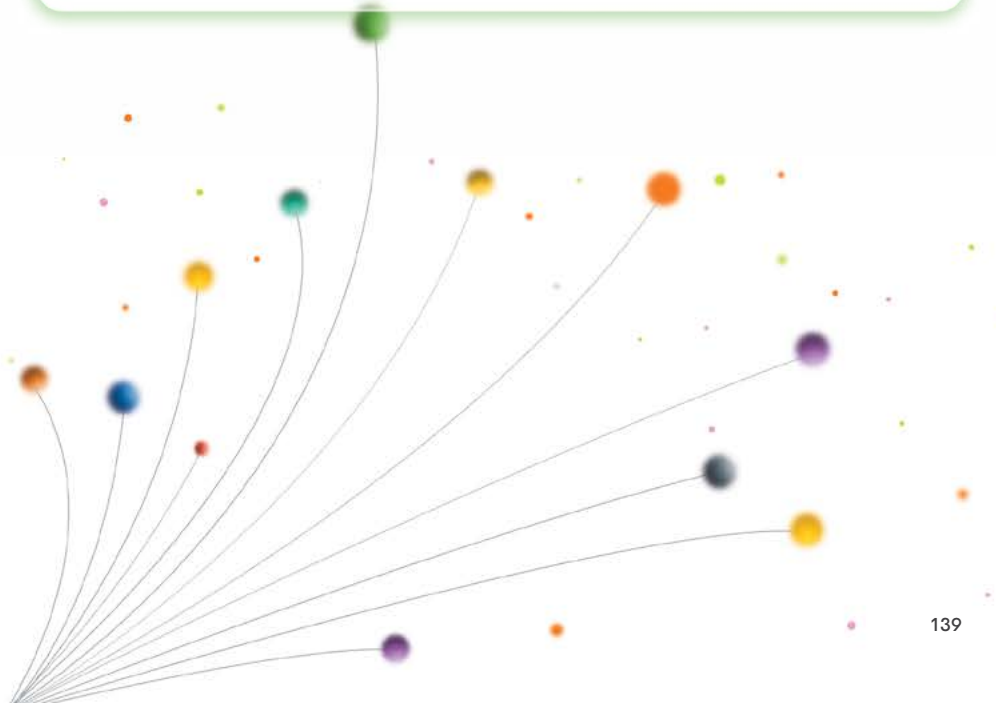
 Customer Satisfaction and Execution Delays

Aspect	Description	Mitigation Plan
Delays can affect trust and repeat business.	Lack of real-time visibility and coordination may result in delayed delivery and strained customer relationships.	Centralized project tracker, regular governance reviews, and proactive escalation matrix ensure visibility and timely delivery.



 Financial Risk

Aspect	Description	Mitigation Plan
High working capital dependency and long gestation periods.	Poor cash flow management could affect TIS ability to sustain project-level capital requirements.	Bid qualification criteria in place. Long-term credit terms negotiated with vendors. Regular senior-level assessment of project cash flow and working capital health. Finance team, supported by commercial function, actively monitors A/P to secure favorable terms.





**Strategic
Business Risk**

Aspect	Description	Mitigation Plan
Exposure to delayed payments from government and PSU clients.	Government contracts involve guarantees, and service gaps may cause significant cash losses.	Focus on corporate, BFSI, and select PSU/ government clients. Strict delivery milestone tracking ensures timely revenue recognition and cash flow. Non-compliant bids are filtered out at intake stage.



**Skilled
Talent Risk**

Aspect	Description	Mitigation Plan
Heavy reliance on external partners for deployments.	Shortage of skilled resources can hinder quality and timelines.	Internal resource pool being developed for all deployments. Partner reliance minimized to control cost and leakages. Teams encouraged to attend OEM training. Risk persists due to limited internal availability during peak activity.



Board of Directors

Mr. Raju Vegesna Chairman, Managing Director, and Member of the Management Team	Mr. M.P. Vijay Kumar Executive Director, Group CFO, and Member of the Management Team
Mrs. Vegesna Bala Saraswathi Director	Dr. Tom Bradicich Independent Director
Dr. R.S. Sharma Independent Director	Mrs. Padmaja Chunduru Independent Director
Mr. Arun Seth Independent Director	

Management Team

Mr. Raju Vegesna Chairman, Managing Director, and Member of the Management Team	Mr. M.P. Vijay Kumar Executive Director, Group CFO, and Member of the Management Team
Mr. Sharad Agarwal Chief Executive Officer, SISL	Mr. David Nishball Chief Strategy Officer
Mr. C.R. Rao Chief Operating Officer	

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Independent Assurance Statement

To the Board of Directors of Sify Technologies Limited

Sify Technologies Limited (Corporate Identity Number: U72200TN1995PLC050809) (hereinafter referred to as "STL" or "the Company") engaged Forvis Mazars LLP ("Forvis Mazars", "we", "us", or "our") to undertake an independent assurance engagement on selected non-financial disclosures presented in the Company's Sustainability Report for the financial year ended March 31, 2026, covering the reporting period from April 1, 2025 to March 31, 2026.

The scope of our assurance engagement comprised selected non-financial indicators, as specified in Annexure I to this Assurance Statement, which are disclosed in and mapped to the Global Reporting Initiative (GRI) Content Index included in the Sustainability Report of STL.

Our Conclusion:

Limited Level of Assurance

Based on the procedures performed and the evidence obtained, nothing has come to our attention that causes us to believe that the Company's Identified Sustainability Information, as listed in Annexure I to this Assurance Statement and presented in the Sustainability Report for FY 2025-26 have not been prepared, in all material respects, in conformity with the GRI Guidelines 2021.

Scope of Work

The scope of our engagement included a limited level of assurance on selected non-financial disclosures as specified in Annexure I and identified as being subject to limited assurance, presented in the Sustainability Report of STL for the reporting period from April 1, 2025 to March 31, 2026 (collectively referred to as the "Identified Sustainability Information").

We performed our assurance engagement on the Identified Sustainability Information for the reporting boundary as defined by the Company in its Sustainability Report. The reporting boundary encompasses the Data Center locations (14) and offices (24), including both owned and leased workplaces, as disclosed by the Company and listed in Annexure II.

Identified Sustainability Information and Criteria

Identified Sustainability Information and Criteria are detailed in the table below:

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Identified Sustainability Information subject to assurance	Period subject to Assurance	Level of Assurance	Reporting criteria used by the Company to prepare Identified Sustainability Information
Select GRI indicators (as mentioned in Annexure I)	From April 01, 2025, to March 31, 2026	Limited	i. Global Reporting Initiative Standards 2021 ("GRI Standards") ii. Greenhouse Gas Protocol: A Corporate Accounting and Reporting Standard. iii. ISO 14064-1:2018 - Specification with guidance at the organization level for quantification and reporting of greenhouse gas emissions and removals.

Basis of our conclusion

As part of the assurance process, a multidisciplinary team of assurance specialists conducted assurance procedures across the sites of STL. Assessment was conducted by means of physical mode (in-person) of site visit at Noida 01 and Noida 02 Data Centers located in Noida, Uttar Pradesh, and Rabale - Tower 1, Rabale - Tower 2, Rabale - Tower 4, and Rabale - Tower 5 Data Centers located at Navi Mumbai, Maharashtra and remote verification of other Data Centers.

The following activities were undertaken:

- Reviewed the selected GRI disclosures reported in the Sustainability Report in accordance with the applicable GRI Standards, applying a limited level of assurance.
- Gained an understanding of the key systems, processes, and controls established for the collection, management, and reporting of the selected GRI indicators, and performed sample-based testing to assess adherence to the reporting principles.
- Collected and assessed documentary evidence and management representations to support compliance with the applicable GRI standards and reporting principles. A risk-based approach was applied, focusing assurance efforts on areas of high material significance to the Company's operations and its key stakeholders.
- The audit team conducted on-site audit at selected sites and offices, carrying out sample-based assessments of site-specific data disclosures.

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Management's Responsibility

The management of STL is responsible for establishing the "Criteria" for preparing the Identified Sustainability Information in all material respects, including the reporting boundary of Identified Sustainability Information taking into account applicable Laws and Regulations, if any, related to reporting on Identified Sustainability Information, identification of key aspects, engagement with stakeholders, content, preparation and presentation of Identified Sustainability Information in accordance with the "Criteria". This responsibility includes design, implementation and maintenance of internal controls, relevant to the preparation and measurement of the Identified Sustainability Information, which is free from material misstatement, whether due to fraud or error.

Inherent limitations

The assurance engagements are conducted on the assumption that the data and information provided by the Company for our review have been supplied in good faith and are accurate, complete, adequate, authentic, and free from any material misstatements.

- 1) The assurance engagement considers an uncertainty of $\pm 5\%$ based on materiality threshold for estimation/measurement errors and omissions.
- 2) Forvis Mazars has not participated in the evaluation or assessment of the Company's financial data or performance. Accordingly, Forvis Mazars assumes no responsibility for the financial data presented in the Company's audited financial statements.
- 3) Data relating to operations outside the defined assurance boundary is excluded from this engagement, unless explicitly stated otherwise in this report.
- 4) Data outside the operations specified in the assurance boundary is excluded from the assurance, unless explicitly mentioned otherwise in this statement.
- 5) This assurance does not cover statements made by the Company that reflect opinions, claims, beliefs, aspirations, expectations, objectives, or forward-looking intentions. Furthermore, any assertions concerning Intellectual Property Rights or other competitively sensitive matters are outside the scope of this engagement.
- 6) The assessment does not extend to evaluating the Company's strategy or any related linkages presented in Sustainability Report, as these elements fall beyond the assurance scope.
- 7) Additionally, this engagement does not include mapping Sustainability Report against reporting frameworks other than those specifically referenced. Any evaluation or comparison with other frameworks is excluded from the scope.
- 8) Content within the Sustainability Report that lies outside the defined scope and boundary has not been subjected to assurance, as the review is confined to the specified parameters.
- 9) Finally, this assurance engagement does not include an assessment of legal compliance. Ensuring adherence to applicable laws and regulations remains the responsibility of the Company.

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Our Independence and Quality Control

- 1) We have maintained our independence and confirm that we have met the requirements of the Code of Ethics issued by the Institute of Chartered Accountants of India and have the required competencies and experience to conduct this assurance engagement.
- 2) Our firm applies International Standard on Quality Management ('ISQM') 1, "Quality Management for Firms that Perform Audits or Reviews of Financial Statements, or Other Assurance or Related Services Engagements" and accordingly maintains a comprehensive system of quality management, including documented policies and procedures regarding compliance with ethical requirements, professional standards, and applicable legal and regulatory requirements.

Our Responsibility

In performing this assurance work, Forvis Mazars' responsibility is to the Management of the Company; however, this statement represents our independent opinion and is intended to inform the outcome of the assurance to the stakeholders of the Company. Forvis Mazars disclaims any liability or co-responsibility for any decision a person or entity would make based on this assurance statement.

We conducted our engagement in accordance with the *International Standard on Assurance Engagements (ISAE) 3000 (Revised)*, "Assurance Engagements Other Than Audits or Reviews of Historical Financial Information", issued by the International Auditing and Assurance Standards Board (IAASB). Those standards require that we plan and perform our engagement to obtain limited assurance, about whether, in all material respects, the Subject Matter is presented in accordance with the Criteria and to issue a report.

Exclusions

Our assurance scope excludes the following and therefore we do not express an opinion on the same:

- Operations of the Company other than the Identified Sustainability Information.
- Data and information outside the defined reporting period i.e., April 01, 2025 - March 31, 2026.
- The statements that describe expression of opinion, belief, aspiration, expectation, aim, or future intentions provided by the Company.

Restriction on use

Our Limited Assurance report has been prepared and addressed to the Board of Directors of "Sify Technologies Limited" at the request of the Company solely, to assist the Company in reporting on its sustainability performance and activities. Accordingly, we accept no liability to anyone other than the Company.

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Our Limited Assurance Report should not be used for any other purpose or by any person other than the addressees of our report. We neither accept nor assume any duty of care or liability for any other purpose or to any other party to whom our report is shown or into whose hands it may come without our prior consent in writing.

For **FORVIS MAZARS LLP**

Firm Registration No.: AAI-2887



Siddhwasattwa Mukherjee
Partner

Gurugram, India
13-10-2026

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Annexure I
Identified Sustainability Information
List of GRI Indicators (Limited Assurance)

S. No	GRI Indicators	Disclosures	Page Numbers (Sustainability Report – FY 2025-26)
1	2-1	Organizational details	4-5, 20-21, 30-41, 148
2	2-2	Entities included in the organization's sustainability reporting	6
3	2-3	Reporting period, frequency and contact point	6
4	2-5	External assurance	7
5	2-6	Activities, value chain and other business relationships	20-21, 28-29
6	2-7	Employees	94
7	2-9	Governance structure and composition	128-130
8	2-11	Chair of the highest governance body	142
9	2-13	Delegation of responsibility for managing impacts	130
10	2-25	Processes to remediate negative impacts	121, 131-132
11	2-26	Mechanisms for seeking advice and raising concerns	131-132
12	2-27	Compliance with laws and regulations	114
13	2-28	Membership Associations	129
14	2-29	Approach to stakeholder engagement	56-59
15	3-1	Process to determine material topics	52-53
16	3-2	List of material topics	54-55
17	204-1	Proportion of spending on local suppliers	18-19
18	205-2	Communication and training about anti-corruption policies and procedures	132
19	205-3	Confirmed incidents of corruption and actions taken	132
20	302-1	Energy consumption within the organization	8, 12, 74
21	302-3	Energy intensity	73
22	303-1	Interactions with water as a shared resource	83
23	303-3	Water withdrawal	8, 12, 84
24	303-4	Water discharge	83, 84
25	303-5	Water consumption	83, 84

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S. No	GRI Indicators	Disclosures	Page Numbers (Sustainability Report – FY 2025-26)
26	305-1	Direct (Scope 1) GHG emission	72
27	305-2	Energy indirect (Scope 2) GHG emissions	72
28	305-4	GHG emissions intensity	73
29	305-7	Nitrogen oxides (NOx), Sulfur oxides (SOx), and other significant air emissions	70
30	306-1	Waste generation and significant waste-related impacts	79-82
31	306-2	Management of significant waste-related impacts	79-82
32	306-3	Waste generated	80-81
33	306-4	Waste diverted from disposal	80-81
34	401-1	New employee hires and employee turnover	98
35	401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	113-115
36	401-3	Parental leave	114
37	403-1	Occupational health and safety management system	111
38	403-2	Hazard Identification, Risk Assessment and Incident Investigation	112-113
39	403-3	Occupational health services	111
40	403-4	Worker participation, consultation, and communication on occupational health and safety	111
41	403-5	Worker training on occupational health and safety	112-114
42	403-6	Promotion of worker health	99, 112-115
43	403-9	Work-related injuries	111
44	404-1	Average hours of training per year per employee	8, 102-106
45	404-2	Programs for upgrading employee skills and transition assistance programs	96-97, 100-109
46	404-3	Percentage of employees receiving regular performance and career development reviews	90, 99
47	405-1	Diversity of governance bodies and employees	94-95, 128
48	406-1	Incidents of discrimination and corrective actions taken	92

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S. No	GRI Indicators	Disclosures	Page Numbers (Sustainability Report – FY 2025-26)
49	413-1	Operations with local community engagement, impact assessments, and development programs	122-123
50	418-1	Substantiated complaints concerning breaches of customer privacy and losses of customer data	121

Annexure II

Details of Data Centers and Offices

Data Centers		
S. No.	Data Center	State
1	Airoli Data Center	Maharashtra
2	Bengaluru Data Center – Tower 1	Karnataka
3	Hyderabad Data Center	Telangana
4	Kolkata Data Center	West Bengal
5	Noida 01 Data Center	Uttar Pradesh
6	Noida 02 Data Center	Uttar Pradesh
7	Rabale – Tower 1 Data Center	Maharashtra
8	Rabale – Tower 2 Data Center	Maharashtra
9	Rabale – Tower 3 Data Center	Maharashtra
10	Rabale – Tower 4 & 5 Data Center	Maharashtra
11	Chennai 01 Data Center	Tamil Nadu
12	Chennai 02 Data Center	Tamil Nadu
13	Vashi Data Center	Maharashtra
Offices		
S.No.	Location	State
1	- Bhopal - Indore - Nagpur	Madhya Pradesh
2	- Vile Parle - Versova - Aurangabad	Maharashtra

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	- Nashik - Pune	
3	- Varanasi - Kanpur - Lucknow	Uttar Pradesh
4	Hyderabad	Telangana
5	Chennai	Tamil Nadu
6	Gurgaon	Haryana
7	Okhla	Delhi
8	Guwahati	Assam
9	Bhubaneshwar	Odisha
10	Patna	Bihar
11	Ranchi	Jharkhand
12	- Maruthi Chamber - Vasant Nagar	Karnataka
13	Panji	Goa
14	- Jaipur - Jodhpur	Rajasthan



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