



**Sify Technologies Limited**  
(CIN: U72200TN1995PLC050809)

Registered Office: 2<sup>nd</sup> Floor, TIDEL Park, 4, Rajiv Gandhi Salai,  
Taramani, Chennai 600 113, India.

E-mail: [ramanujan.veeraraghavan@sifycorp.com](mailto:ramanujan.veeraraghavan@sifycorp.com)

Website: [www.sifycorp.com](http://www.sifycorp.com)

Phone: +91 44 2254 0770, Fax: +91 44 2254 0771

**Notice**

**NOTICE** is hereby given that the Twenty Seventh Annual General Meeting of the members of Sify Technologies Limited will be held on Friday, August 25, 2023 at 11.00 A.M. at the Registered Office of the Company at 2<sup>nd</sup> Floor, TIDEL Park, 4, Rajiv Gandhi Salai, Taramani, Chennai 600 113, India to transact the following business:

**ORDINARY BUSINESS:**

1. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

**RESOLVED THAT** the audited Standalone Financial Statements of the Company for the Financial Year ended 31<sup>st</sup> March 2023, the Board's Report including the Independent Auditors' Report thereon, be and are hereby considered, approved and adopted.

2. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

**RESOLVED THAT** the audited Consolidated Financial Statements of the Company for the Financial Year ended 31<sup>st</sup> March 2023, including the Independent Auditors' Report thereon, be and are hereby considered, approved and adopted.

3. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

**RESOLVED THAT** Ms. Vegesna Bala Saraswathi (DIN 07237117), who retires by rotation and being eligible has offered herself for re-appointment, be and is hereby re-appointed as a Director of the Company liable to retire by rotation.

## **SPECIAL BUSINESS:**

4. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

**RESOLVED THAT** pursuant to the provisions of Sections 152, 161 and other applicable provisions, if any, of the Companies Act, 2013 read with relevant Rules made there under (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force) and the applicable provisions of the Articles of Association of the Company, Mr. M. P. Vijay Kumar (DIN 05170323) appointed as an Additional Director, designated as Whole-time Director by the Board of Directors at its meeting held on 14<sup>th</sup> November 2022, based on the recommendation of the Nomination and Remuneration Committee and who holds office up to the date of the next Annual General Meeting of the Company, be and is hereby appointed as a Whole-time Director of the Company and his period of office shall not be liable to retire by rotation.

5. To consider and if thought fit, to pass with or without modification(s), the following Resolution as a **Special Resolution**:

**RESOLVED THAT** pursuant to the provisions of Sections 196, 197, 203 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 [including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force] and subject to such other approvals as may be required, Mr. M. P. Vijay Kumar (DIN 05170323) be and is hereby appointed as a Whole-time Director of the Company for a period of five years with effect from 14<sup>th</sup> November 2022 and be paid remuneration by way of salary, allowances, perquisites and commission on the terms and conditions as set out below with liberty and authority to the Board of Directors [which term shall include the Nomination and Remuneration Committee ("the Committee")] to alter and vary the terms and conditions of the said appointment from time to time as it may deem fit within the scope of the Act and in the event of inadequacy of profits in any Financial Year, the remuneration by way of salary, allowances, perquisites, amenities, facilities, incentive and retirements benefits to Mr. M. P. Vijay Kumar be paid in accordance with section II of part II of Schedule V of the Act.

### **i. Remuneration:**

- a. Effective 14<sup>th</sup> November, 2022, Mr. M. P. Vijay Kumar be paid remuneration by way of salary, perquisites, incentive, allowances and other benefits during his tenure as a Whole-time Director, as may be determined by the Committee and the Board from time to time and subject to the approval of the members, as may be required.
- b. The above remuneration shall be inclusive of the variable pay by way of performance linked incentive to be paid as per the rules of the Company in force from time to time as may be determined by the Committee.

- c. The overall remuneration shall not exceed Rs. 500 lacs p.a. or 5% of the Net Profits of the Company in any Financial Year as per Section 198 of the Act, whichever is higher during the term of 5 years.

**ii. Retirement benefits:**

- a. Contribution to Provident Fund, and Gratuity as per rules of the Fund / Scheme in force from time to time.
- b. Encashment of leave as per the rules of the Company in force from time to time.

**iii. General:**

Notwithstanding anything to the contrary herein contained, wherein any Financial Year during the currency of the tenure of the Whole-time Director, the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary, allowances, perquisites, amenities, facilities, incentive and retirement benefits to Mr. M. P. Vijay Kumar as may be determined by the Board or the Committee, in accordance with the provisions of Section 197 read with Schedule V of the Act.

**iv. Other terms of appointment:**

- a. The terms and conditions of the said appointment as may be altered and varied from time to time by the Board, as it may, in its absolute discretion deem fit, irrespective of the limits stipulated under Schedule V of the Act or any amendments made hereafter in this regard, in such manner as may be agreed to between the Board of Directors and the Whole-time Director, subject to such approvals as may be required.
- b. Mr. M. P. Vijay Kumar will be subject to all other service conditions as applicable to any other employee of the Company.

**c. Reimbursement:**

Mr. M. P. Vijay Kumar shall also be entitled to reimbursement of all legitimate expenses incurred by him while performing his duties as per the policy of the Company and such reimbursement will not form part of his remuneration.

**d. Sitting Fees:**

Mr. M. P. Vijay Kumar will not be entitled to any sitting fees for attending meetings of the Board or the Committee thereof.

**e. Employee Stock Option**

Mr. M. P. Vijay Kumar is entitled to purchase shares of the Company listed in NASDAQ Capital Market, USA, under "Employee Stock Option Plan".

**f. Retirement by rotation:**

Mr. M. P. Vijay Kumar shall not be liable to retire by rotation during his tenure of office as a Whole-time Director.

**v. Alteration and variation in terms:**

During the tenure of the above appointment, the Board of Directors including the Committee, shall have the authority to alter or vary the terms and conditions of appointment including remuneration payable to Mr. M. P. Vijay Kumar as per the provisions of the Act.

**RESOLVED FURTHER THAT** the Board of Directors including the Committee be and is hereby authorised to take such steps as may be necessary for obtaining necessary approvals – statutory, contractual or otherwise, in relation to the above and to settle all matters arising out of and incidental thereto and to sign and execute deeds, applications, documents and writings that may be required on behalf of the Company and generally to do all such acts, deeds, matters and things as may be necessary, proper, expedient or incidental for giving effect to this resolution.

6. To consider and, if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution**:

**RESOLVED THAT** pursuant to the provisions of Section 197 and other applicable provisions, if any, of the Companies Act, 2013 ("the Act") read with Schedule V of the Act and the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 [including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force] and subject to such other approvals as may be required, approval of the members of the Company be and is hereby accorded for waiver of recovery of excess remuneration of Rs.54,023/- (Rupees Fifty Four Thousand Twenty Three Only) paid to Mr. M. P. Vijay Kumar, Whole-time Director and Chief Financial Officer of the Company for the period from 14<sup>th</sup> November, 2022 to 31<sup>st</sup> March, 2023.

**RESOLVED FURTHER THAT** for the purpose of giving effect to this resolution, the Board of Directors including Nomination and Remuneration Committee be and is hereby authorized to do all acts, deeds, matters and things that may be deemed necessary, proper, expedient or incidental, in its absolute discretion and to execute such document(s) / deed(s) / writing(s) / paper(s) / agreement(s) as may be required, to settle any question, difficulty or doubt that may arise in this connection and to delegate all or any of the above powers to any Committee of the Board of Directors or any Director(s) / Official (s) of the Company for the purpose of giving effect to this resolution.

7. To consider and if thought fit, to pass with or without modification(s), the following Resolution as an **Ordinary Resolution**:

**RESOLVED THAT** pursuant to the provisions of Section 148 and other applicable provisions, if any, of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014, (including any statutory modification(s) or amendment(s) thereto or re-enactment(s) thereof for the time being in force) and pursuant to the recommendation of the Audit Committee, the remuneration payable to Mr. S. Ramachandran, Practising Cost Accountant, Chennai (Membership No. 4341), appointed by the Board of Directors of the Company as the Cost Auditor of the Company for conducting audit of cost records of the Company for the financial year 2023-24, amounting to Rs.4,00,000/- (Rupees Four Lakhs Only) plus GST, and reimbursement of out of pocket expenses, be and is hereby ratified.

**RESOLVED FURTHER THAT** the approval of the Company be accorded to the Board of Directors of the Company to do all such acts, deeds, matters and things and to take all such steps as may be required in this connection including seeking all necessary approvals to give effect to this resolution and to settle any questions, difficulties or doubts that may arise in this regard.

**By Order of the Board**

**Place: Chennai**  
**Date : 24 April, 2023**

**V Ramanujan**  
**Company Secretary**

**Notes:**

1. **A member entitled to attend and vote at the annual general meeting (AGM) may appoint one or more proxies to attend and vote instead of him. The proxy need not be a member of the Company. Proxy to be valid shall be deposited at the registered office of the Company at least forty-eight hours before the time for holding the meeting. A person shall not act as a proxy for more than fifty members and holding in the aggregate not more than 10% (ten percent) of the total share capital of the Company carrying voting rights. A person holding more than 10% (ten percent) of the total share capital of the Company carrying voting rights may appoint a single person as proxy and such person shall not act as a proxy for any other person or shareholder. Proxy form for the AGM is enclosed.**
2. Members / proxies are requested to bring their duly filled in attendance slips enclosed herewith to attend the meeting mentioning therein details of their DP and Client ID / Folio No.
3. The explanatory statement pursuant to section 102 of the Companies Act, 2013 ("the Act") in respect of businesses set out above in resolution nos. 4 to 7 is annexed. Further, additional information with respect to item nos. 3 to 6 is also annexed hereto.

4. All unclaimed / unpaid dividend, as applicable, remaining unclaimed / unpaid for a period of seven years from the date they became due for payment, in relation to the Company, have been transferred to Investor Education and Protection Fund (IEPF) established by the Central Government. It may be noted that a reminder has been sent for unclaimed / unpaid dividend in respect of those members having unclaimed dividends. Members wishing to claim dividends, which remain unclaimed, are advised to write to the company's RTA immediately.
5. The documents related to matters set out in the notice, including all annexures to this notice shall be open for inspection at the Registered Office of the Company during business hours on all working days up to and including the date of AGM of the Company.

A copy of the Notice of the AGM has also been displayed at the Company's website: [www.sifytechnologies.com](http://www.sifytechnologies.com)

6. Register of Directors and Key Managerial Personnel and their shareholding maintained under Section 170 of the Act and Register of contracts or arrangements in which directors are interested maintained under Section 189 of the Act shall be kept open for inspection by the members and shall be made accessible to any person attending the meeting.
7. A person whose name is recorded in the register of members or in the register of beneficial owners maintained by the depositories as on the record date i.e. July 26, 2023, shall be entitled to vote at the meeting.

#### **Annexure to the notice**

##### **A. Explanatory Statement in respect of the Special Business pursuant to Section 102 of the Companies Act, 2013:**

##### **Item Nos. 4 & 5 - Appointment of Mr. M P. Vijay Kumar as a Whole-time Director of the Company and payment of remuneration:**

The Board of Directors at its meeting held on 14<sup>th</sup> November, 2022 pursuant to the recommendation of the Nomination and Remuneration Committee and subject to the approval of the members, had appointed Mr. M. P. Vijay Kumar, Chief Financial Officer as an Additional Director designated as a Whole-time Director of the Company for a period of five years effective 14<sup>th</sup> November, 2022. As per Section 203 of the Act, Whole-time Director is a Key Managerial Personnel of the Company. Mr. Vijay Kumar holds office up to the date of ensuing Annual General Meeting but is eligible for appointment as a Director.

Details of his qualification, experience and expertise are disclosed below as additional information pursuant to Secretarial Standards on General Meetings.

The terms and conditions of his appointment and remuneration payable to Mr. M. P. Vijay Kumar are as under:

**i. Remuneration:**

- a. Effective 14<sup>th</sup> November, 2022, Mr. M. P. Vijay Kumar be paid remuneration by way of salary, perquisites, incentive, allowances and other benefits during his tenure as a Whole-time Director, as may be determined by the Committee and the Board from time to time and subject to the approval of the members, as may be required.
- b. The above remuneration shall be inclusive of the variable pay by way of performance linked incentive to be paid as per the rules of the Company in force from time to time as may be determined by the Committee.
- c. The overall remuneration shall not exceed Rs. 500 lacs p.a. or 5% of the net profits as per Section 198 of the Act, whichever is higher during the term of 5 years.

**ii. Retirement benefits:**

- a. Contribution to Provident Fund, Superannuation Fund and Gratuity as per rules of the Fund / Scheme in force from time to time.
- b. Encashment of leave as per the rules of the Company in force from time to time.

**iii. General:**

Notwithstanding anything to the contrary herein contained, wherein any financial year during the currency of the tenure of the Whole-time Director, the Company has no profits or its profits are inadequate, the Company will pay remuneration by way of salary, allowances, perquisites, amenities, facilities, incentive and retirement benefits to Mr. M. P. Vijay Kumar as may be determined by the Board or the Committee, in accordance with the provisions of Section 197 read with Schedule V of the Act.

**iv. Other terms of appointment:**

- a. The terms and conditions of the said appointment as may be altered and varied from time to time by the Board, as it may, in its absolute discretion deem fit, irrespective of the limits stipulated under Schedule V of the Act or any amendments made hereafter in this regard, in such manner as may be agreed to between the Board of Directors and the Whole-time Director, subject to such approvals as may be required.
- b. Mr. M. P. Vijay Kumar will be subject to all other service conditions as applicable to any other employee of the Company.

**c. Reimbursement:**

Mr. M. P. Vijay Kumar shall also be entitled to reimbursement of all legitimate expenses incurred by him while performing his duties as per the policy of the Company and such reimbursement will not form part of his remuneration.

**d. Sitting Fees:**

Mr. M. P. Vijay Kumar shall not be entitled to any sitting fees for attending meetings of the Board or the Committee thereof.

**e. Retirement by rotation:**

Mr. M. P. Vijay Kumar shall not be liable to retire by rotation.

**v. Alteration and variation in terms:**

During the tenure of the above appointment, the Board of Directors including the Committee, shall have the authority to alter or vary the terms and conditions of appointment including remuneration payable to Mr. M. P. Vijay Kumar as per the provisions of the Act.

Considering his management skills, valuable contributions to the Company viz. handling major financial transactions, successful corporate restructuring and overall guidance towards the growth of the Company during the last fifteen years, it is proposed to recommend to the members his appointment as a Whole-time Director of the Company for a period of five years effective 14<sup>th</sup> November, 2022.

Accordingly, the Board recommends the appointment and payment of remuneration to Mr. M P Vijay Kumar for the approval of the members and the same is being placed before the members for their approval.

**Memorandum of interest**

None of the Directors, Key Managerial Personnel of the Company or their relatives, is concerned or interested, financially or otherwise, in the Ordinary and Special Resolutions set out in Item Nos.4 & 5 of the notice except Mr. M. P. Vijay Kumar, the Appointee.

**Item No. 6 - Waiver of excess remuneration paid to Mr. M. P. Vijay Kumar, Whole-time Director of the Company:**

Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors appointed Mr. M. P. Vijay Kumar, Chief Financial Officer as an Additional Director designated as a Whole-time Director of the Company effective 14<sup>th</sup> November, 2022 for a period of five years.

In accordance with the provisions of Companies Act, 2013 (the 'Act') read with Schedule V of the Act, the remuneration payable to any one Whole-time Director shall not exceed five percent of the Net Profits of the company in any Financial Year calculated as per Section 198 of the Act.



The Board at its meeting held on 14<sup>th</sup> November, 2022, subject to the approval of members, had approved a remuneration not exceeding Rs.500 lacs p.a. or 5% of the Net Profits of the company in any Financial Year as per Section 198 of the Act, whichever is higher during the term of 5 years subject to the approval of the members at the ensuing annual general meeting by way of a Special Resolution.

The Company has paid Rs.59.02 lakhs as remuneration to Mr. M. P. Vijay Kumar, Whole-time Director & Chief Financial Officer. As per the provisions of the Act, the maximum remuneration payable to Mr. M. P. Vijay Kumar proportionately from the date of appointment as a Whole-time Director i.e. from November 14, 2022 amounts to Rs.58.48 lakhs.

As a result of the above, the remuneration paid to Mr. M. P. Vijay Kumar for the financial year 2022-23 exceeded the limits specified under Section 197 of the Act read with Schedule V thereto by Rs. Rs.54,023.

As per Section 197 (9) of the Act, if any Director draws or receives, directly or indirectly, by way of remuneration any such sum in excess of the limits prescribed by this Section, he shall refund such sum to the company, within two years or such lesser period as may be allowed by the company, and until such sum is refunded, hold it in trust for the company.

However, pursuant to Section 197(10) of the Act, the members of the Company can waive the recovery of such excess remuneration paid by passing a Special Resolution within two years from the date the sum becomes refundable.

Considering the commendable contributions of Mr. M. P. Vijay Kumar to the Company, it is justified to waive the recovery of the excess remuneration paid during the Financial Year 2022-23.

The Nomination and Remuneration Committee and the Board of Directors at their respective meetings held on April 24, 2023, subject to the approval of the members of the Company, accorded their approvals for waiver of recovery of excess managerial remuneration paid by the Company to Mr. M. P. Vijay Kumar during the Financial Year 2022-23, in the interest of the Company.

The Company has not defaulted in payment of dues to any Bank or Public Financial Institutions or any other Secured Creditors.

Accordingly, the Board recommends the waiver of excess remuneration paid to Mr. M. P. Vijay Kumar for the approval of the members and the same is being placed before the members for their approval.

### ***Memorandum of interest***

None of the Directors, Key Managerial Personnel of the Company or their relatives, except Mr. M. P. Vijay Kumar is concerned or interested, financially or otherwise, in the Special Resolution set out in Item No. 6 of the notice except Mr. M. P. Vijay Kumar, the Appointee.

**Item No. 7 - Ratification of Remuneration of Cost Auditor:**

The Board of Directors of the Company at its meeting held on 24<sup>th</sup> April, 2023, upon the recommendation of Audit Committee, approved the appointment of Mr. S. Ramachandran, Practising Cost Accountant, Chennai (Membership No.4341) as the Cost Auditor of the Company for conducting audit of cost records of the Company for the Financial Year 2023-24 at a remuneration of Rs.4,00,000/- (Rupees four lakhs only) plus GST and reimbursement of out-of-pocket expenses.

Pursuant to the provisions of Section 148 of the Companies Act, 2013 read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, the remuneration payable to the Cost Auditor is required to be ratified by the members of the Company.

Accordingly, consent of the members is sought for passing an Ordinary Resolution as set out in Item No.7 of the notice for ratification of remuneration payable to the cost auditors for conducting the audit of cost records of the Company for the financial year 2023-24.

***Memorandum of interest***

None of the Directors, Key Managerial Personnel of the Company or their relatives are, in any way, concerned or interested, financially or otherwise, in the resolution set out in Item No.7 of the notice.

The Board recommends the Resolution set out in Item No.7 for approval of the members as an Ordinary Resolution.

**B. Additional information with respect to item nos. 3 to 6 pursuant to Secretarial Standards on General Meetings:**

<b>Name of the Director</b>	<b>Ms. Vegesna Bala Saraswathi</b>	<b>Mr. M P. Vijay Kumar</b>
DIN	07237117	05170323
Date of Birth / Age	8.8.1964	30.9.1969
Date of re-appointment / appointment (initial appointment)	22.07.2015	14.11.2022
Qualification	Commerce Graduate	Fellow member of ICAI, ICSI and ICMAI
Experience	20 years	Has over 30 years of experience in the areas of Accounting and Compliances
Expertise in specific functional area	Finance Controller of ServerWorks Corporation, USA.	<b>Member</b> <ul style="list-style-type: none"> <li>• IFRS Interpretation committee of International Accounting Standards Board</li> <li>• IFRS Advisory Council of the IFRS Foundation, London.</li> <li>• Institute of Chartered Accountants of India (2016-2022) - Council Member</li> </ul> <b>Chairman</b> Accounting Standards Board <b>Ex Officio Member</b> National Financial Reporting Authority during the period 2019-2022
Directorship held in other companies	Raju Vegesna Infotech & Industries Private Limited Infinity Satcom Universal Private Limited Ramanand Core Investment Company Private Limited Sify Infinit Spaces Limited Sify Digital Services Limited	The Life Insurance Corporation of India (LIC) Geojit Financial Services Limited Heritage Foods Limited

Number of memberships / chairmanships of Committee of other companies	CSR Committee Member: Sify Technologies Limited	Audit Committee Chairman – Life Insurance Corporation of India  Audit Committee Member: Geojit Financial Services Limited Heritage Foods Limited Nomination and Remuneration member Heritage Foods Limited
Number of shares held in the Company as on 31 <sup>st</sup> March, 2023	Nil	Nil
Inter-se relationship with any other director or Key Managerial Personnel of the Company	Spouse of Mr Vegesna Ananta Koti Raju, Chairman, CEO and Managing Director	Nil
Terms and conditions of appointment or re-appointment	Nil	As given in the explanatory note
Details of remuneration sought to be paid	Nil	
Details of remuneration last drawn	Nil	
Number of meetings of the Board attended during the year	8	3

**By Order of the Board**

**Place: Chennai**  
**Date : April 24, 2023**

**V Ramanujan**  
**Company Secretary**



**Sify Technologies Limited**

Regd. Office: TIDEL Park, 2<sup>nd</sup> Floor, 4, Rajiv Gandhi Salai  
Taramani, Chennai 600 113, India

**ATTENDANCE SLIP**

.....  
**Full Name of the Member (in block letters)**      **Signature**

**Folio No.**      **No. of shares:**

**DP ID.**      ....  
**Full Name of the Proxy (in block letters)**      **Signature**

**Note:** Members attending the meeting in person or by proxy are requested to complete the attendance slip and hand it over at the entrance of the meeting hall.



**Form No. MGT - 11**

**PROXY FORM**

[Pursuant to Section 105(6) of the Companies Act, 2013 and rule 19(3) of the Companies (Management and Administration) Rules, 2014]

**Annual General Meeting 2023**

**Corporate Identification Number : U72200TN1995PLC050809**

**Name of the Company : Sify Technologies Limited**

**Registered Office : 2<sup>nd</sup> Floor, TIDEL Park, 4, Rajiv Gandhi Salai, Taramani, Chennai 600 113**

Name of the Member (s)	
Registered Address	
Email Id	
Folio No / Client Id	
DP Id	

I / We being the member(s) of the above named Company and holding ..... shares, hereby appoint

1. Name :  
Address :  
Email Id :  
Signature :

Or failing him

2. Name :  
Address :

Email Id :

Signature :

Or failing him

3. Name :

Address :

Email Id :

Signature :

as my / our proxy to attend and vote (on a poll) for me / us and on my / our behalf at the Twenty Seventh Annual General Meeting of the Company to be held on Friday, August 25, 2023, 2023 at 11.00 A.M. at the Registered Office of the Company and at any adjournment thereof in respect of such resolutions as are indicated below:

<b>Resolution No.</b>	<b>Details of the Resolution</b>
1	Approval of Standalone Financial Statements for the year ended 31 <sup>st</sup> March 2023
2	Approval of Consolidated Financial Statements for the year ended 31 <sup>st</sup> March 2023
3	Re-appointment of Ms. Vegesna Bala Saraswathi, Director retiring by rotation
4	Appointment of Mr. M P. Vijay Kumar as a Director of the Company
5	Appointment of Mr. M P. Vijay Kumar as a Whole-time Director of the Company and payment of remuneration
6	Waiver of recovery of excess remuneration paid to Mr. M. P. Vijay Kumar, Whole-time Director of the Company
7	Ratification of Remuneration of Cost Auditor

Signed this .....day of ..... 2023.

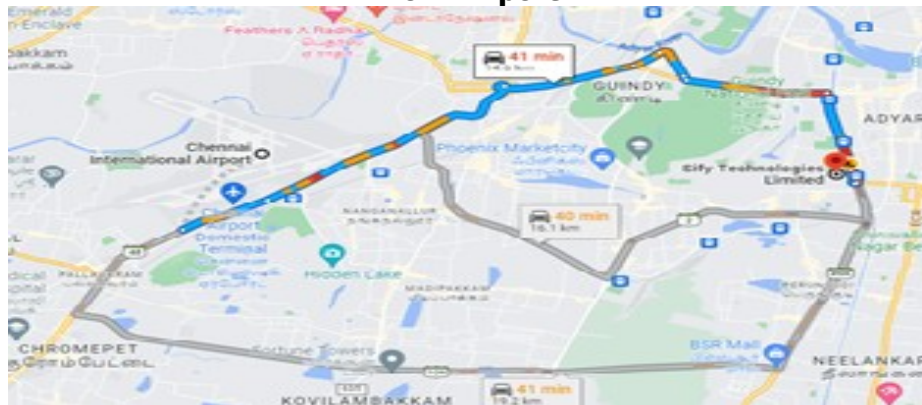
Signature of the Member

Signature of Proxy holder(s)

**Note: This form of proxy in order to be effective should be duly completed and deposited at the Registered Office of the Company, not less than 48 hours before the commencement of the Meeting.**

## ROUTE MAP TO THE AGM VENUE

### From Airport



### From Chennai Central Railway Station

